

17th April 2026

Attention: [REDACTED], Natural Resources and Just Energy Transition Researcher & Advocacy Officer

Statement issued in response to correspondence received from the Business & Human Rights Resource Centre dated 2 April 2026.

This statement responds to the research paper on work-related musculoskeletal disorders among mineworkers at Kalumbila Mine.

This statement responds to queries concerning musculoskeletal disorders among mineworkers at Kalumbila (Trident) mine.

First Quantum Minerals' Human Rights Policy reflects the company's commitment to protect the health and safety of its workforce, in line with applicable laws and internationally recognised standards.

We acknowledge the research paper on work-related musculoskeletal disorders (WRMSDs) among mineworkers at Kalumbila Mine. These conditions are recognised as multi-factorial, influenced by both occupational and non-occupational factors.

The Company maintains a range of systems to identify, monitor and manage occupational health risks, including those related to ergonomics and physical strain. This includes ongoing risk assessments, targeted monitoring programmes, and controls aimed at reducing exposure to potential hazards.

Preventive measures are complemented by awareness and training programmes to support safe working practices, as well as health and wellbeing initiatives for employees. In addition, appropriate medical support and rehabilitation programmes are in place to assist employees where required.

First Quantum remains committed to continuously improving its occupational health management systems and to protecting the health, safety and human rights of its workforce.