



ABM 2017 MODERN SLAVERY ACT STATEMENT

ABM Industries Incorporated is a U.S. public company that is traded on the New York Stock Exchange ("ABM"). ABM, which operates through its subsidiaries, is a leading U.S. provider of facilities services with operations in the United Kingdom. In the United Kingdom, ABM operates through its U.K. subsidiary, ABM International (Holdings) Limited ("ABMIH"), and ABMIH's subsidiaries (collectively, the "ABM U.K. Companies"). The ABM U.K. Companies offer stand-alone or integrated facility services to clients throughout the United Kingdom and specialize in providing support services to the aviation, public, commercial, retail and financial sectors, amongst others, at over 1,500 locations across the U.K. In the U.K., we principally operate through our U.K. subsidiaries, including Omni Serv Limited, ABM Group UK Limited, ABM Technical Solutions Limited, and ABM Critical Solutions Limited.

We believe that modern slavery is a crime and a human rights violation and fully support the aims of the Modern Slavery Act 2015 (the "Modern Slavery Act"). Our employees are critical to our success and we are committed to operating free from forced labour, slavery and human trafficking. The ABM U.K. Companies have undertaken a number of activities during our most recently completed fiscal year (November 1, 2016 through October 31, 2017) to combat modern slavery which are described below under [Supply Chain](#).

Guiding Principles

The ABM U.K. Companies recognize their social responsibility to the communities in which they operate. As part of our compliance program, and, more importantly, our culture, ABM requires all employees to adhere to a Code of Business Conduct and participate in periodic training relating to the Code of Business Conduct. In 2017, ABM's Board of Directors amended ABM's Code of Business Conduct to specifically highlight the importance of compliance with laws relating to modern slavery. As stated in our Code, "we will not tolerate human trafficking or forced labor in any part of our business activities or anywhere within our supply chain around the world." Our Code of Business Conduct also requires employees to report any violation or suspected violation of the Code through their choice of a number of channels, including a "hotline" where reports can be anonymously made. In addition to our Code of Business Conduct, our commitment to conducting business in an ethical manner is exemplified by our Anti-Bribery and Corruption Policy, our Gifts and Entertainment Policy and our Whistleblower Policy, along with the required employee trainings that we have implemented to enforce these policies.

Supply Chain

Our supply chains include, amongst others, subcontractors who deliver services to various clients in the private and public sectors and providers of goods that we use in our business operations. From time to time, the ABM U.K. Companies use agency labour or subcontractors to supply services to our clients. The ABM U.K. Companies conduct varying levels of due diligence on our business partners, depending on our assessment of the potential risk presented by that relationship. We have agreements in place that require that all of our suppliers and subcontractors adhere to the principles of our Supplier Code of

Conduct and comply with all applicable laws. During fiscal year 2017, the ABM U.K. Companies have undertaken the following activities with respect to their supply chains:

- Responsibility for addressing modern slavery and human trafficking within the ABM U.K. Companies supply chains has been assigned to senior managers.
- Information has been provided to senior managers and staff to raise awareness of, and help identify issues or concerns relating to, modern slavery and human trafficking.
- Reviews of certain applicable policies were undertaken to ensure that modern slavery and human trafficking is referenced in such policies.
- Steps were taken to reinforce the requirement that all of our suppliers and subcontractors comply with applicable laws, and adhere to the principles of our Supplier Code of Conduct by explicitly referencing supplier and subcontractor compliance with the Modern Slavery Act as a fundamental requirement of being a supplier of goods or services to the ABM U.K. Companies.

The ABM UK Companies will not support or deal with suppliers that are knowingly involved with slavery, human trafficking or the exploitation of children or vulnerable adults. Ethical or legal concerns regarding the ABM U.K. Companies or our suppliers can be made 24 hours a day, 7 days a week via the ABM Compliance Hotline at 1-877-ALERT-04 (1-877-253-7804) or online at abmhotline.ethicspoint.com

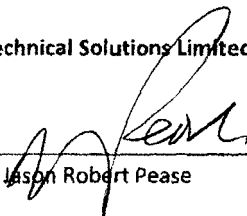
This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our anti-slavery and human trafficking statement for the financial year ending October 31, 2017.

On behalf of:

ABM INTERNATIONAL (HOLDINGS) LIMITED

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By: 
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