



Abaco Limited
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Modern Slavery Act Statement

Slavery and Human Trafficking Transparency Statement for the period 1st January 2017 to 31st December 2017.

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Abaco Systems Limited ('Abaco') has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

This Statement has been approved by the Board of Directors and signed by John Tomlinson, Director and Senior Legal Counsel.

Company Overview

Abaco is a UK based designer and supplier of ruggedized computing and networking products, systems and services. It is a wholly owned subsidiary of Abaco UK Holdco Limited, a UK based company that is wholly owned by Abaco Systems, Inc., a US based corporation. Abaco has several subsidiaries and branch offices that are controlled by Abaco and comply with Abaco principles, policies and procedures.

Abaco works in alliance with an independent network of distributors throughout the world. Whilst these distributors are neither owned nor controlled by Abaco, it nevertheless remains an important requirement that they operate to the same anti-slavery and anti-human trafficking principles applied by Abaco in relation to its own business and to that of its supply chain.

Abaco's Philosophies and Principles

Abaco's Corporate Code of Conduct provides a set of rules based on both national and international standards to ensure Abaco's employees are upholding the highest level of ethical conduct in their day-to-day business.

Abaco strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as Abaco and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Abaco will reconsider its business relationships with those suppliers.

Abaco's activities during the period 1st January 2017 to 31st December 2017 related to the prevention of slavery and human trafficking

Supply Chain Management

Abaco source a wide range of goods and services from suppliers based in the United Kingdom and overseas.

In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the

requirement for a long term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.

Amendment of internal policies

A review of Abaco's existing Corporate Code of Conduct was conducted to ensure its relevance and compliance with the Act. A copy of the Corporate Code of Conduct can be found on the Abaco website, www.abaco.com.

Abaco's continued commitment

Abaco recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, Abaco's is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

Monitoring programme

Continued internal monitoring of its supply chains remains a priority for Abaco. Those suppliers which have been identified as high risk due to their territorial reach are more heavily monitored to ensure that their working practices (and those of their supply chain) are compliant.

Abaco employees who work in those areas of the business more exposed to supply chain risk are appropriately trained to ensure that such risks are contained.

Approval by Abaco's Board of Directors

I, John Tomlinson, hereby certify that the information contained in the above FY2017 Slavery and Human Trafficking Transparency Statement is factual and has been approved by Abaco's Board of Directors.

A handwritten signature in black ink, appearing to read "John Tomlinson", followed by a period.

Signed:

Name: John Tomlinson

Position: Director

Date: 30th September 2017