



Canned Tuna Brands - Questions on Human Rights in Pacific Tuna Fishing Operations and Supply Chains (2020/21)

* The term 'modern slavery' used in this survey is taken to include forced labour, slavery, human trafficking, servitude, bonded and child labour.

Company: ALDI South

Canned Tuna Brands: Ocean Rise, ARMADA, ALMARE Seafood, Cucina Nobile, Gourmet, Feines aus Spanien, Saponi di Mare, Natura Felice, Faro Verde, Primana, Gourmet, Nothern Catch

Human Rights Policy

1.

- a. Since January 2019, has your company introduced any **new** human rights policies to address the risk of **modern slavery*** in its operations or supply chains? Yes / No
If yes, please provide full details and a link.

Yes, the ALDI SOUTH Group introduced new human rights policies. Please find the details below:

November 2019- Child Labour Policy - [ALDI SOUTH Group - Child labour policy](#)

- ALDI does not tolerate child labour in any areas of its operations and supply chains
- ALDI does not tolerate children being exposed to any other risk in production sites
- All of ALDI's business partners must ensure that child labour does not occur at production sites used for ALDI
- ALDI will review and update this policy at regular intervals to ensure compliance with changing laws and regulations

2020 ALDI Australia Modern Slavery Statement - [ALDI AU Modern Slavery Statement](#)

The statement explains the steps taken by ALDI Australia to prevent modern slavery and human trafficking in its business and supply chains.

June 2020 ALDI GB/IE Modern Slavery Statement - [ALDI GB Modern Slavery Statement](#)

The statement explains the steps taken by ALDI GB/IE and other relevant group companies to prevent modern slavery and human trafficking in its business and supply chain.

Our approach to tackling these problems is to understand how and where modern slavery occurs and to continually improve the process we have in place to prevent it. This involves working in partnership with our suppliers, their business partners and cross-industry with third parties.

- b. [Since January 2019, has your company revised or updated any of its existing human rights policies to address the risk of modern slavery in its operations or supply chains?](#)

No

2. [Since January 2019, if your company has made a new commitment address modern slavery does it apply throughout your supply chains?](#)

In 2020 ALDI GB/IE joined the Slave Free Alliance (SFA).

SFA provides a consultancy service and experts tailored solutions to help both public and private sectors reduce the risk of modern slavery in their business and supply chain and provide direct victim remediation when necessary.

This demonstrates our commitment to eradicating modern slavery within our business and supply chain, strengthen our external modern slavery reporting, protect our reputation and enhance our ethical credentials. ALDI was the 2nd supermarket that joined the SFA.

3. Since January 2019, has your company adopted or revised a responsible sourcing or **supplier code of conduct** that prohibits modern slavery?

Yes, ALDI has adopted/ revised a responsible sourcing or supplier code of conduct.

March 2019 ALDI GB/IE: Responsible Recruitment Toolkit (Focus on Food)

Using the toolkit, suppliers can assess their recruitment practices, train their employees on how to best embed responsible recruitment practices, and report externally on their progress.

ALDI Australia - Internal Modern Slavery Trainings

In 2020 ALDI engaged with an external provider to design and deliver tailored modern slavery training to all employees with buying and procurement responsibilities.

Human Rights Due Diligence Process

4. Has your company **mapped** its tuna supply chains, in whole or part? Yes / No

We map our tuna supply chain as follows: all suppliers are obliged to provide information on the last production facility and we request our suppliers to assure the traceability of all fish and seafood products delivered to ALDI SOUTH Group. In this respect, we require a range of information to be provided in addition to the standard commercial specifications: This means that our suppliers are requested to report

- Common name
- Scientific name
- Production method
- FAO catchment area (wild-caught)
- Country of origin (aquaculture)
- Name of fishery or the flag of the fishing vessel and the jurisdiction (optional)
- Details about certification

Our business partners need to guarantee complete traceability of all fish and seafood products supplied to ALDI SOUTH Group. Among other things, business partners are contractually obliged to provide information on the entire value chain of the relevant product, e.g. on catchment area, fishing methods, fishery improvement project (FIP),

aquaculture improvement project (AIP) participation, ISSF membership, registration on PVR and other information to support responsible sourcing and continuous improvement.

[ALDI GB/IE](#), [ALDI Australia](#) and [ALDI US](#) joined the [Ocean Disclosure Project \(ODP\)](#) to voluntarily disclose sourcing information on their wild caught seafood products. The ODP is a global platform and reporting framework dedicated to increasing transparency in global seafood supply chains. These ALDI countries will disclose a list of all the fisheries, catch methods and environmental impact of its wild caught seafood to voluntarily disclose sourcing information on their wild caught seafood products. The ODP is a global platform and reporting framework dedicated to increasing transparency in global seafood supply chains. These ALDI countries will disclose a list of all the fisheries, catch method and environmental impact of its wild caught seafood. [ALDI SOUTH Group - Fish and Seafood](#)

Traceability is also an important part of our new Fish and Seafood strategy. Therefore, we are committed to improving our traceability along the supply chain. We are currently including the GDST specifications in our catalogue of requirements, step by step, in cooperation with our suppliers.

5. [Does the company source tuna from the Pacific region? Yes / No](#)
If yes, provide location (by country).

Yes, ALDI SOUTH Group is sourcing tuna from the following FAOs: FAO 71, 77, 81 and 87

6. [Since January 2019, has your company adopted, or revised, a human rights due diligence policy, process or procedure to identify, assess and manage human rights risks \(actual or potential\), including modern slavery, in its operations \(and those of its subsidiaries\) and supply chains? Yes / No](#)

Yes, in 2018, we comprehensively examined the human rights risks within our food and agriculture supply chains. The aim of these assessments is to identify any adverse impacts our company may have on human rights, gain insights into our actual impacts and understand where our greatest level of influence is throughout the global supply chains of the entire ALDI SOUTH Group.

We identified fish and seafood as a raw material as well as on production facility level with a high risk of human rights violations and consider it to be very important to us in terms of leverage. [ALDI SOUTH Group - Fish and Seafood](#)

If yes, please provide details and describe the human rights due diligence process. **Key steps include:** (i) identifying and assessing human rights impacts; (ii) integrating and acting on assessment findings; (iii) tracking the effectiveness of the company's response; and (iv) communicating externally about how the company is addressing its human rights impacts.

We continually assess the impact of our actions on human rights. In particular, we set priorities and evaluate risks based on the severity of potential human right impacts. In this context, we are aware that specific groups, such as minorities and women, are potentially more vulnerable to violations of their fundamental human rights. We will continue to increase our dialogue with local stakeholders and potentially affected parties, the human rights of whom may particularly be at risk of being violated.

We strive to prevent and mitigate the impact of any risks we identify, and prioritise by implementing corresponding measures. This involves, among other things, aligning our management and buying practices with this goal, raising awareness and training of relevant employees, our business partners, and suppliers. Wherever our potential influence is low, we participate in industry-wide and multi-stakeholder initiatives. [ALDI SOUTH Group - Human Rights](#)

In order to be able to monitor compliance with social and environmental standards and to continue to foster these together with our suppliers, we have developed and implemented our Social Monitoring Programme (SMP). Audits performed by independent experts, such as amfori BSCI or SEDEX Smeta, BAP SA or SA8000 are a key component of the programme. Audits or certification must be carried out before production of ALDI goods may commence. If the supplier's production facility is located in a 'high-risk' country as defined by amfori BSCI, the supplier has to carry out a social audit (already implemented by HOFER, DE, AU (only for products from Thailand), US) (see also question 7 - Social Monitoring Programme).

The ALDI SOUTH Group is currently expanding and harmonizing the scope of the Social Monitoring Programme internationally. Amongst other commodity groups, the high-risk commodity group of fish and seafood on processing level will be in the scope of the ALDI Social Monitoring Programme.

Description of risk assessment and planned next steps

The ALDI SOUTH Group worked together with a third party consultancy to identify high risk and high priority commodities. Based on the risk assessment in combination with our annual spend, selected product groups were categorized as priorities including fish and seafood. Drawing on our risk assessment, we will complement the existing due diligence process as a next step. Improvement of our current process will focus on better traceability, improved integration of human rights evaluation into the buying process, supporting improvement projects in the supply chain and monitoring and reporting of the impact of our activities.

7. Since January 2019, has your company taken **practical action** to ensure that modern slavery does not occur in your company's (or its subsidiaries') operations and supply chains for tuna procurement from the Pacific? If yes, please describe.

Examples might include:

- i) *training* staff and management, workers, suppliers or business partners about rights, risks, responsibilities and remediation;
- ii) *engaging* with NGOs, fishers/ their representatives (including unions) and policy-makers;
- iii) cascading *contractual* clauses in supply agreements;
- iv) digital *traceability* of fish (across entire supply chain, or part only);
- v) prohibition on *recruitment fees*;
- vi) protective measures to protect against exploitation of *migrant* fishers;
- vii) prohibition on sourcing from suppliers that *transship* at sea, or use *flags of convenience*;
- viii) ensuring *freedom of association* and collective bargaining by fishers/ their representatives (including unions);
- ix) oversight of *recruitment* or labour hire entities; and
- x) independent supply chain *auditing*.

Please provide details.

ALDI GB/IE is currently carrying out a Gap Analysis. The results of the analysis are expected end of 2020.

ALDI Australia conducted risk analyses with the external service provider Deloitte - [ALDI AU Modern Slavery Statement](#)

March 2020 ALDI GB/IE received ‘Stop Slavery Enterprise award for goods & service companies’ of Thomson Reuters Foundation

(i)

ALDI US conducts quarterly “Slavery and Human Trafficking” Training for the Corporate Buying department.

ALDI GB/IE All ALDI Buying employees are trained on how to ensure suppliers uphold the ethical standards that we set. They work closely with our CR departments to monitor suppliers’ performance and intervene if any issues are found.

Since 2015, the ALDI GB/IE CR team has run a number of modern slavery training sessions for employees in the Buying department. This training includes guidance on modern slavery, including relevant questions to ask and what to look for during site visits.

All new employees with buying responsibility receive one-to-one training as part of their induction, to ensure they have a thorough understanding of ethical trade issues, including modern slavery.

ALDI GBB/IE has hosted conferences with suppliers to train and educate them on ethical trade and modern slavery.

ALDI GB - Modern Slavery Awareness Campaign

In 2019, we were able to support the Home Office and its Modern Slavery awareness campaign. We posted the Modern Slavery Helpline poster on our internal intranet, which

was seen by more than 33,000 colleagues across the UK and Ireland. The communication was designed to raise the awareness of modern slavery, how to spot the signs and how to report it.

(ii)

ALDI GB/IE is member of the SECLG (SEAFISH)

Participating in this group allows ALDI to collaborate with other retailers, food service organisations and suppliers to improve the understanding of the ethical issues impacting the seafood supply chain and contribute to collaborative efforts to improve ethical standards in the sector. - [ALDI GB - Modern Slavery Statement](#)

ALDI GB/IE: Food Network for Ethical Trade (FNET)

FNET is a collaboration between large food suppliers and retailers that share a goal of establishing a common approach to managing ethical trade in food supply chains. At the heart of this initiative is the sharing of resources and developing best practice ways of working. - [ALDI GB - Modern Slavery Statement](#)

The international CR department has takeover the member of the Seafood Task Force (STF)

Since 2017, the ALDI SOUTH Group is member of the STF. STF is a multi-stakeholder initiative seeking to address illegal, unreported and unregulated (IUU) fishing in an effort to address human rights issues and marine conservational problems, which are believed to be closely interlinked in Thailand. The SFT combined knowledge and experience of its membership to address complex supply chain issues (e.g. tuna and shrimp supply chain) that cannot be solved individually. The aim is to achieve clean seafood supply chains from vessel to retailer through driving oversight and continuous improvement across people, product, process and policy. We actively support the subgroup working on social responsibility in the tuna sector, including familiarizing our supply chain with instruments like the STF Code of Conduct and Vessel Auditable Standards.

We also participate in the Seafood Task Force Responsible Recruitment Oversight working group that is working to address the issues of debt bondage and forced labour throughout seafood supply chains and over time will contribute to professionalizing the

recruitment industries by setting international standards of good practice. [ALDI SOUTH Group - Fish and Seafood](#)

In 2020 the international CR department ALDI SOUTH Group joined the Advisory Group to Global Seafood Assurance's work stream on defining worker voice and grievance mechanism for the seafood industry.

In particular for DWF tuna fleets, we consider the lack of globally aligned best practices and definitions for (ensuring) worker voice and grievance mechanisms a barrier to effective implementation of further instruments supporting the protection of human rights at sea. This need is also highlighted by a number of certification schemes for social responsibility at vessel level of whom most demand effective grievance mechanisms but are lacking a proper definition.

In 2020 ALDI GB joined Slave Free Alliance (SFA)

SFA provide a consultancy service and expert tailored solutions to help both public and private sectors reduce the risk of modern slavery in their business and supply chain and provide direct victim remediation when necessary

It demonstrates the commitment to eradicating modern slavery within our business and supply chain, strengthens the external modern slavery reporting, protects the reputation and enhances ethical credentials. ALDI GB/IE was the 2nd supermarket that joined SFA.

In 2019 ALDI SOUTH Group joined the Ethical Trading Initiative (ETI)

In line with our responsible sourcing strategy to mitigate adverse human rights impacts of our business activity, the ALDI SOUTH Group announces that we have been accepted as a Foundation stage member of the ETI. ETI is a global alliance of companies, trade unions and NGOs that promotes respect for workers' rights. [ALDI SOUTH Group - ETI](#)

In 2020 ALDI joined the Consumer Goods Forum

The ALDI SOUTH Group is committed to making a difference to society and the environment. By joining the Consumer Goods Forum (CGF) ALDI will be working alongside consumer goods manufacturers and retailers to drive positive change across the industry. [ALDI SOUTH Group - CGF](#)

In 2020 the international CR department ALDI SOUTH Group joined the CGF SSCI/GSSI At-Sea Operation (ASO) Technical Working Group (TWG). Their aim it is to define a robust benchmark for credible certification schemes that set social requirements for at sea fishing operations. This effort will help to define a common framework for what industry and civil society expect from social responsibility certification schemes and will help industry to focus resources on necessary improvements and to guide the development of further programs that aim at improving fishers' working conditions. [CGF SSCI](#)

(ii)/(iv)

ALDI SOUTH Group has a partnership with the Sustainable Fisheries Partnership (SFP)

Since 2012, we have worked in collaboration with SFP, a leading non-governmental organisation. Their focus is to improve the sustainability of wild fisheries and aquaculture. SFP acts as independent adviser on fish sustainability and rates the sustainability of the fish and seafood used in our own label products and provides recommendations to drive continuous improvements of fisheries. Through our partnership, we can gain better insight into how to source more sustainable seafood products.

ALDI SOUTH Group has a partnership with the World Wide Fund for Nature (WWF)

Since 2010, we are collaborating with the WWF in the field of sustainable fishing and aquaculture. The WWF acts as our independent adviser on fish sustainability and rates the sustainability of the fish and seafood used in our own label products and provide recommendations to drive continuous improvements of fisheries and aquaculture.

Continuing our commitment to sustainable fish and seafood by supporting robust fisheries control and labour rights

In May 2020, the ALDI SOUTH Group - together with more than 50 retailers, brands and NGOs - signed a letter by the Sustainable Fisheries Partnership (SFP) that emphasises the importance of fisheries observers and electronic monitoring of all fleets/vessels fishing for tuna.

By signing the SFP letter, we clarified our position that it is important to ensure that sustainable fishing practices continue to be used and that appropriate information to support management of the fisheries continues to be collected, in a safe and transparent

manner. Read the full letter here: Tuna and Observers [continuing-our-commitment-sustainable-fish-and-seafood-supporting-robust](#).

Furthermore, we support the Seafood Working Group's call to the European Commission to ask for the inclusion of specific improvements to employment law, ratification of specific ILO conventions and protection for whistle-blowers as a condition for new trade negotiations between The EU and Thailand.

(iii)

2020 ALDI Australia Modern Slavery Statement - [ALDI AU Modern Slavery Statement](#)

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(iii)/(vi)/(vii)

ALDI SOUTH Germany

ALDI SOUTH Germany endeavours to raise the awareness of our suppliers regarding the exclusion of merchandise from illegal, unregulated, and undocumented (IUU) fisheries. - [ALDI DE - Fish and Seafood Policy](#)

ALDI US Shelf-Stable Tuna

Suppliers are not allowed to source from vessels caught with Illegal, Unreported, and Unregulated (IUU) fishing based off of updated IUU lists published by the Regional Fishery Management Organizations (RFMO). [ALDI US - Seafood Buying Policy](#)

The ALDI SOUTH Group

The ALDI SOUTH Group is conducting risk assessment by the nature conservation organisation WWF and SFP Metrics to ensure the responsible sourcing of the Fish and seafood products and to avoid illegal, unreported, and unregulated (IUU) fisheries. [ALDI SOUTH Group - Fish and Seafood](#)

(ii), (v), (vi), (vii), (vii), (x)

The ALDI SOUTH Group has supported the UK's Seafish and Global Seafood Assurances (GSA) develop their new Responsible Fishing Vessel Standard (RFVS).

This voluntary standard is a global fishing vessel-based certification programme, which enables fishing operations to provide assurance of decent working conditions and operational best practice from catch to shore.

As an international retailer with multiple supply chains, we see the development of a vessel-based standard as an important contribution to close the assurance gap in the fish and seafood supply chain. [ALDI SOUTH Group - Fish and Seafood](#)

(vii)

ALDI US Shelf-Stable Tuna

Suppliers are not allowed to source from vessels that allow **transshipment** at sea without observer coverage. [ALDI US - Seafood Buying Policy](#)

(iv)

Extended product labelling:

The ALDI SOUTH Group enables our customers to make informed decisions, ALDI and its suppliers provide comprehensive product labelling. Thus, the following obligatory information must be specified on the labels of all products containing a relevant portion of fish or seafood components:

- General species name
- Scientific (Latin) name
- Catch method
- FAO catch area or country where the relevant aquaculture is based

HOFER/ALDI SOUTH Germany - Traceability platform for customers

Following the below links our customers can find out the exact origin of an ever increasing number of products and who produced them. We also provide our customers with interesting additional information about the product. Tracking codes can be found on the product.

[HOFER Platform - check your product](#)

[ALDI SÜD - Herkunft](#)

(x)

Social Monitoring Programme

In order to be able to monitor compliance with social and environmental standards and continue to foster these together with our suppliers, we have developed and implemented our Social Monitoring Programme. Audits performed by independent experts, such as amfori BSCI or Sedex SMETA, BAP SA or SA8000 are a key component of the programme. These audits must be carried out before production of our goods may commence. If the supplier's production facility is located in a 'high-risk' country as defined by amfori BSCI, the supplier has to carry out a social audit (already implemented by HOFER, DE, AU (only for products from Thailand), US) (see also question 7 - Social Monitoring Programme).

In 2020, the ALDI SOUTH Group is harmonizing and expanding the scope of the Social Monitoring Programme internationally. Amongst other commodity groups, the high-risk commodity group of fish and seafood on processing level will be in the scope of the ALDI Social Monitoring Programme.

HOFER S/E and ALDI SOUTH Germany - Traceability Audits

Traceability audits are carried out at selected suppliers of HOFER and ALDI SOUTH Germany to check compliance with our fish and seafood policy, our social standard requirements and whether social certifications are in place. The focus is on traceability of the entire supply chain, transparency and the management system of suppliers regarding the monitoring and verification of sustainability requirements. The audits should help to spot potential risk chains and to deepen the understanding of the supply chain.

Please consider also our engagement with the GSSI SSCI Technical working group highlighted under (ii)

8. [If the company has taken steps to identify and address human rights risks, how does it \(a\) prioritise which risks to address first; and \(b\) assess and track the effectiveness of its actions and response?](#)

The ALDI SOUTH Group worked together with a third party consultancy to identify high risk and high priority commodities. For each high risk and high priority commodity group, (1) all human rights risks for each sourcing country are listed, and (2) specific risks inherent to that commodity that shall be focused/prioritized on e.g. child labour, gender are highlighted. A system to track the effectiveness of actions tackling the highlighted issues for each commodity will be developed.

For production of canned tuna in risk countries as defined by amfori BSCI, we require 100% of main production facilities to be covered by a valid social audit or social certification. We will develop KPIs to track the effectiveness.

Grievance Mechanism

9. Since January 2019, per the [UN Guiding Principles on Business and Human Rights](#), has your company adopted, or made changes to improve, a **[grievance/ complaints mechanism](#)** through which workers, including fishers in your supply chains, can raise concerns about human rights? Yes / No

If so, can they access this in their own language and in a way that allows grievances, or concerns, to be reported safely, in confidence and without intimidation? Have any human rights concerns connected with the Pacific tuna sector been reported via your company's complaints mechanism? Please provide details.

Grievance mechanisms provide a suitable means of identifying adverse effects at an early stage. For this reason, we have created grievance mechanism processes for our own employees and business partners. However, as the last actor along multi-level, complex supply chains, we have identified particular challenges regarding individual implementation in countries where the products we offer are manufactured. We intend to address this task by developing concepts that improve access to grievance mechanisms in relevant supply chains. [ALDI SOUTH Group - Human Rights Policy Statement](#).

In 2020 the international CR department ALDI SOUTH Group joined the Advisory Group to Global Seafood Assurance's work stream to support defining worker voice

and grievance mechanism for the seafood industry, in particular for fishing operations.

In particular for DWF tuna fleets, we consider the lack of globally aligned best practices and definitions for (ensuring) worker voice and grievance mechanisms a barrier to effective implementation of further instruments supporting the protection of human rights at sea. This need is also highlighted by a number of certification schemes for social responsibility at vessel level of whom most demand effective grievance mechanisms but are lacking a proper definition.

10. Since January 2019, have you introduced a corrective or **remediation plan** if instances of modern slavery are identified in your operations, or supply chains? Can you describe it?

As part of the **Social Monitoring Programme requirements** for fish and seafood, **ALDI** has an established policy to manage non-compliances found in audit reports as well as a policy that defines select non-compliances as “severe.” Suppliers are expected to support efforts to ensure non-compliances (minor, major) found are addressed and remediated in a Corrective Action Plan (CAP). However, if a severe risk is found (i.e. unauthorized subcontracting, payment below minimum wage, forced labour), ALDI reserves the right including, but not limited to, termination of the business relationship with the supplier.

11. How many **instances** of modern slavery has your company **identified** over the last 3 years (from and including 2018) in its own operations (including subsidiaries) or in its supply chains that relate to tuna procurement from the Pacific?

Please describe by reference to:

- (a) Number of instances (broken down for each calendar year)
- (b) Do you know where they occurred? Please describe event(s).
- (c) How did the company respond to address the issue(s)?

Reporting

12. Does your company communicate, or **report**, externally on steps taken to address modern slavery? Yes / No

Yes.

If yes, please provide relevant details, in period since January 2019. This could include statements issued under the [UK](#) or [Australian](#) Modern Slavery Acts.

Founding on our commitment to respect human rights and prevent human rights violations, we describe our approach and the measures we undertake to address modern slavery on our [International Responsibility Website](#) and as part of our [Human Rights Policy Statement](#). We measure our progress against our commitments and externally communicate our [Goals & Performance](#).

On a national level, [ALDI AUS](#) and [ALDI GB/IE](#) publish Modern Slavery Statements on an annual basis (see above).

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Other information

13. Since January 2019, has your company encountered **obstacles or challenges** in implementing its human rights commitments, taking practical action against modern slavery in tuna supply chains and/or in relation to any of the areas mentioned above? Yes / No

Yes.

If yes, please explain and provide details of any strategies to overcome them.

Our main tool, social audits has limitations in detecting modern slavery. We are currently working on a strategy to complement our current measures by improving traceability and

exploring approaches to overcome the limitation of audit-focused approaches, such as piloting worker driven ethical recruitment and grievance mechanisms.

14. [Since January 2019, has your company joined or been active in any regional, or sectoral, multi-stakeholder initiatives that address modern slavery in fishing?](#)

[If yes, please provide details.](#)

Yes, please see details above. Relevant initiatives include the Seafood Taskforce, GSA Responsible Fishing Vessel Scheme, GSA Worker Voice and Grievance Mechanism advisory group, CGF SSCI GSSI Technical Working Group for At Sea Operations.

15. [Please provide any other information about your company's policies and practices on human rights that may be relevant.](#)

[ALDI SOUTH Group - Initiatives](#)

We are part of the following multi-stakeholder initiatives that address modern slavery in the supply chain including fishery:

- Seafood Task Force
- Amfori BSCI (international)
- Sedex Supplier Ethical Data Exchange
- Seafood Ethics Common Language Group
- Ethical Trading Initiative (ETI)
- Consumer Goods Forum

[ALDI SOUTH Group - Human Rights](#)

[ALDI SOUTH Group - Social Standards in production](#)

[ALDI SOUTH Group - Child labour policy](#)

[ALDI SOUTH Group - Initiatives and associations](#)

[ALDI SOUTH Group - Fish and Seafood](#)

[ALDI AU - Supply chain Standards](#)

[ALDI AU - Fish and Seafood Policy](#)

[ALDI AU Modern Slavery Statement](#)

[ALDI DE - Sozialstandards in der Produktion](#)

[ALDI DE - Fish and Seafood Policy](#)

[HOFER - Social Monitoring Programme](#)

[HOFER - Socialstandards](#)

[HOFER - Fish and seafood policy](#)

[ALDI US - Seafood Buying Policy](#)

[ALDI US - Supply Chain](#)

[ALDI US - Supply Chain Seafood](#)

[ALDI GB/IE - Fish and Seafood Policy](#)

[ALDI GB Modern Slavery Statement](#)

COVID-19 impacts

16. Has the **COVID-19** pandemic affected your ability to identify, assess or respond to modern slavery risks in your tuna supply chains?

Please explain and provide details, including any actions (a) taken or (b) delayed/suspended, by you.

ALDI signs open letter on preserving Thailand's Fishery Reforms

The ALDI SOUTH Group has signed an open letter to the Royal Thai government, which supports its efforts to reform and rectify its fishery legislation to protect marine environment and workers from exploitation. The letter also urges the government to continue its efforts towards a more sustainable fishing sector.

By signing this letter, we demonstrated our commitment to improve working conditions for workers in our fish and seafood supply chains and to help protect the environment in Thailand. We support the Royal Thai Government to continue the path of reform and work constructively with national actors to achieve a transition towards an ethical and sustainable fishing sector. [ALDI signs open letter on preserving Thailand's Fishery Reforms](#)

ALDI has also supported an international call to resume observer coverage in tuna fisheries as soon as possible (see SFP letter above) to ensure legal and safe fishing conditions.

ALDI is part of a group of 23 brands, civil society and business who have sent a joint letter to the Indonesian government, expressing concern over the labour rights implications of the Labour Cluster of proposed Omnibus Law on Job Creation. The group is calling on Indonesian President, Joko Widodo, and Speaker of the People's Representative Council, Puan Maharani, to guarantee fundamental worker rights and to ensure that any amendments to current labour laws resulting from the Omnibus Bill remain consistent with international standards. [ALDI signs open letter to call to maintain worker rights in Indonesia](#)