



US corporate human rights index: Tracking changes in company commitments to human rights

Findings as of July 2026

Apple

Indicator	Finding - 2025	Source	Source Link	Yes/No Change	Change
Policies and commitments					
General					
Human rights policy - UNGPs	We're deeply committed to respecting internationally recognized human rights in our business operations, as set out in the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, and the International Covenant on Economic, Social and Cultural Rights (together, the "International Bill of Human Rights") and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Our approach is based on the UN Guiding Principles on Business and Human Rights.	Our Commitment to Human Rights	https://www.apple.com/compliance/pdfs/Apple-Human-Rights-Policy.pdf	No change	
Human rights policy - ILO Core Labor Standards	See above				
Forced labor & prison labor	Apple does not tolerate forced labor. In the more than 50 countries and regions where our suppliers operate, we have teams of experts, including independent third parties, who monitor our suppliers and have put industry-leading procedures in place to help verify that no one is forced to work.	How we prevent forced labor in our supply chain	https://www.apple.com/jp/supply-chain/pdf/How-we-prevent-forced-labor-in-our-supply-chain.pdf	No Change	
Human rights defenders & civic space	Suppliers shall identify the High Risks in their Supply Chains by first understanding the Processors of Relevant Minerals or Relevant Materials in their Supply Chains. ... Types of Risks are: ... Retaliatory threats, intimidation, or attacks against human rights and environmental defenders [Supplier Code]	Supplier Code of Conduct, pg 201	https://s203.q4cdn.com/367071867/files/doc_downloads/2025/06/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf	Updated	Supplier Code of Conduct and Supplier Responsibility Standards (Effective Nov 11, 2025). https://s203.q4cdn.com/367071867/files/doc_downloads/2025/11/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf .
	95+ human rights and environmental defenders and organizations supported by Apple [People and Environment, 5] We are also committed to one day using only recycled or renewable materials in our products and packaging as part of our roadmap to Apple 2030. As we progress toward this goal, we continue to strengthen our Responsible Sourcing of Materials Standard ("Responsible Sourcing Standard") by requiring the identification of risks related to retaliation against human rights and environmental defenders, as well as Indigenous Peoples' right to free, prior, and informed consent. [People and Environment, 36] In 2024, we continued to support human rights and environmental defenders working on the ground in the DRC through the Fund. These groups and individuals work on critical issues, such as economic and social rights of mining communities, inclusive economic growth, judicial advocacy, environmental justice and the rule of law, as well as health, safety, and fair compensation for mining communities. We have recently expanded our support to enable more rapid response grants, which the Fund had identified as a need given the escalating issues in the region [People and Environment, 39] Since 2017, we've partnered with the Fund for Global Human Rights to support human rights and environmental defenders working in the DRC. [People and Environment, 51]	People and Environment in Our Supply Chain: 2025 Annual Progress Report	https://s203.q4cdn.com/367071867/files/doc_downloads/2025/07/Apple-Supply-Chain-2025-Progress-Report.pdf		Supplier is expected to use its leverage with upstream suppliers to mitigate risks and to respect the rights and freedoms of environmental and human rights defenders, and where appropriate, collaborate with these and other actors in order to work towards remediation of cumulative impacts and maximize positive impacts for local communities. Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf . We also support human rights and environmental defenders working at the local and national levels to advance policies that support fundamental labor and human rights through our partnership with organizations like the Fund for Global Human Rights...
Gender equality and women's empowerment	Apple is an equal opportunity employer that seeks to promote equal opportunities for any employee or applicant without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, Veteran status, or other legally protected characteristics. [Inclusion & Diversity]	Inclusion & Diversity	https://www.apple.com/diversity/	Updated	For the past eight years, we've supported human rights and environmental defenders working around the world through our partnership with the Fund for Global Human Rights. Defenders work to promote the economic and social rights of mining communities, inclusive economic growth, judicial advocacy, environmental justice, and the rule of law. We continue to support the implementation of the Fund's new climate justice strategy, which provides support for organizations working on issues such as resource rights and the rights of Indigenous Peoples.
	Building on the success of this work, we're broadening our partnership with the ILO in 2025 to train workers and managers in India on communication and conflict management, with a focus on gender equity and empowerment. [People and Environment, pg 8] In May 2024, we received allegations of labor agencies recruiting workers for Apple suppliers excluding married women from their hiring processes, which is a violation of our Code and Standards. As we do with any allegation raised in our supply chain, we promptly investigated the issue, including conducting audits of the involved suppliers, interviewing their employees, and reviewing hiring notices and job descriptions posted on social media... To correct the issue, and prevent similar incidences in the future, we took additional measures to help ensure all suppliers understand our requirements and are complying with them accordingly.... [People and Environment, pg 32] The program, which was designed in consultation with rights-holders and beneficiaries through extensive focus group discussions, works with members of the community — often women — to upskill them in masonry and carpentry so they can maintain typhoon-resilient shelters. [People and Environment, pg 37]	People and Environment in Our Supply Chain: 2025 Annual Progress Report	https://s203.q4cdn.com/367071867/files/doc_downloads/2025/07/Apple-Supply-Chain-2025-Progress-Report.pdf		Supplier Code of Conduct and Supplier Responsibility Standards (Effective Nov 11, 2025) https://s203.q4cdn.com/367071867/files/doc_downloads/2025/11/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf 1.1 Anti-Discrimination Supplier shall not discriminate against any Worker based on age, disability, ethnicity, gender, marital status, national origin, political affiliation, race, religion, sexual orientation, gender identity, union membership, or any other status protected by applicable national or local law, in hiring and other employment practices (pg. 5) Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf . Given specific risks associated with harassment of women in the workplace, we have taken extra steps to provide support for female workers, and to build awareness and sensitivity around this issue... In 2025, we also launched a new partnership with the ILO to train workers and managers on the prevention and resolution of labor issues, effective grievance systems, and gender inclusion... Also see additional references in the UNGP Mapping to women and gender.
Indigenous Peoples	Suppliers shall identify the High Risks in their Supply Chains by first understanding the Processors of Relevant Minerals or Relevant Materials in their Supply Chains... Types of Risks are: ... Indigenous peoples' and affected communities' rights impacts, including lack of free, prior, and informed consent, potential resettlement and encroachment on cultural heritage sites.	Supplier Code of Conduct, pg 201	https://s203.q4cdn.com/367071867/files/doc_downloads/2025/06/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf	Yes	Supplier Code of Conduct and Supplier Responsibility Standards (Effective Nov 11, 2025). https://s203.q4cdn.com/367071867/files/doc_downloads/2025/11/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf Alignment with International Frameworks Supplier's human rights and labor policies shall include specific reference to the rights of affected communities, including Indigenous Peoples, in line with the UN Declaration on the Rights of Indigenous Peoples. Additionally, Supplier shall ensure that in-scope project activities are conducted in accordance with relevant International Finance Corporation (IFC) Performance Standards with regard to the following topics: Assessment and Management of Environmental and Social Risks and Impacts (PS1); Labor and Working Conditions (PS2); Resource Efficiency and Pollution Prevention (PS3); Community Health, Safety, and Security (PS4); Land Acquisition and Involuntary Resettlement (PS5); Biodiversity Conservation and Sustainable Management of Living Natural Resources (PS6); Indigenous Peoples (PS7); Cultural Heritage (PS8) (pg. 99) ... Supplier shall demonstrate full respect for Indigenous Peoples' identity, dignity, individual and collective rights, livelihood systems and cultural uniqueness, including their right to Free, Prior and Informed Consent and their right to own, control, manage and fully and effectively participate in the co-design and implementation of projects that affect them.
Natural resources					

Responsible mineral sourcing	Although Apple does not directly purchase or procure primary sourced minerals, as we make progress toward our goal to use only recycled and renewable minerals and materials in our products and packaging, we continue to source primary materials responsibly, while working to improve conditions in and around mining communities. [How we work with suppliers] Apple is committed to sourcing, using, and recycling the materials that we rely on in a way that meets our high standards for labor, human rights, and environmental stewardship. We aim to one day make our products and packaging solely from responsibly sourced recycled or renewable materials — while maintaining our same rigorous standards of quality and durability for our products. [Conflict Minerals Report] As we make progress toward these goals, we continue our work to source tin, tungsten, tantalum and gold (“3TG”) and other minerals responsibly. Although Apple does not source primary material directly from mine sites, our responsible minerals sourcing program includes requirements that apply to all levels of Apple’s supply chain. [Conflict Minerals Report]	How we work with suppliers, pg 7 Conflict Minerals Report 2024	https://www.apple.com/euro/supplier-responsibility/1/generic/pdf/How-We-Work-With-Suppliers.pdf https://s203.q4cdn.com/367071867/files/doc_downloads/2025/04/Apple-Conflict-Minerals-Report.pdf	Updated	New Conflict Minerals Report 2025 - https://s203.q4cdn.com/367071867/files/doc_downloads/2026/05/Conflict-Minerals-Filing.pdf We are committed to meeting and exceeding the expectations for responsible sourcing of primary minerals and recycled materials outlined in the Organisation for Economic Co-operation and Development (“OECD”) Due Diligence Guidance for Responsible Supply (Chains of Minerals from Conflict-Affected and High-Risk Areas (2016) and related Supplements (“OECD Due Diligence Guidance”) and the United Nations Guiding Principles on Business and Human Rights (“UN Guiding Principles”). Apple is also committed to sourcing, using, and recycling the materials that we rely on in a way that meets our high standards for labor, human rights, and environmental stewardship. We aim to one day make our products and packaging solely from responsibly sourced recycled or renewable materials — while maintaining our same rigorous standards of quality and durability for our products. (pg. 2) One hundred percent of smelters and refiners of tin, tantalum, tungsten, and gold (“3TG”) that are identified in Apple’s supply chain are required to participate in an independent third-party audit annually. If smelters/refiners are unable or unwilling to meet our standards, we take necessary actions, through our suppliers, to terminate the applicable business relationships.... Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf. We require all suppliers that use certain high-risk minerals in Apple parts and products to submit industry-standard reports developed by the Responsible Minerals Initiative. All suppliers that utilize 3TG for Apple parts and/or products must submit to Apple an industry-standard Conflict Minerals Reporting Template (CMRT). ...
Conflict minerals	See responsible mineral sourcing			See above	
No deepsea mining	Signatory to the the business statement calling for a moratorium on deep seabed mining	Deep Sea Conservation	https://www.stopdeepseabedmining.org/endorsers/	No change	
Land rights	See Indigenous Peoples			See Indigenous Peoples	
Free, Prior, and Informed Consent (FPIC)	See Indigenous Peoples			See Indigenous Peoples	
Technology Responsible AI	Additionally, we have created a set of Responsible AI principles to guide how we develop AI tools, as well as the models that underpin them: 1. Empower users with intelligent tools: We identify areas where AI can be used responsibly to create tools for addressing specific user needs. We respect how our users choose to use these tools to accomplish their goals. 2. Represent our users: We build deeply personal products with the goal of representing users around the globe authentically. We work continuously to avoid perpetuating stereotypes and systemic biases across our AI tools and models. 3. Design with care: We take precautions at every stage of our process, including design, model training, feature development, and quality evaluation to identify how our AI tools may be misused or lead to potential harm. We will continuously and proactively improve our AI tools with the help of user feedback. 4. Protect privacy: We protect our users’ privacy with powerful on-device processing and groundbreaking infrastructure like Private Cloud Compute. We do not use our users’ private personal data or user interactions when training our foundation models.	Introducing Apple’s On-Device and Server Foundation Models	https://machinelearning.apple.com/research/introducing-apple-foundation-models	No change	
Human rights policy - freedom of expression and information and privacy	At Apple, we believe strongly in fundamental privacy rights — and that those fundamental rights should not differ depending on where you live in the world. That’s why we treat any data that relates to an identified or identifiable individual or that is linked or linkable to them by Apple as “personal data,” no matter where the individual lives. This means that data that directly identifies you — such as your name — is personal data, and also data that does not directly identify you, but that can reasonably be used to identify you — such as the serial number of your device — is personal data. Aggregated data is considered non-personal data for the purposes of this Privacy Policy. [Privacy Policy] We do that with our uncompromising commitment to security and user privacy—setting the industry standard for minimizing personal data collection. We build privacy protections into everything we make—from products like iPhone, to services like Apple Pay, to our comprehensive review process for every app on the App Store. [Our Commitment to Human Rights] Hand in hand with the privacy of our users is our commitment to freedom of information and expression. Our products help our customers communicate, learn, express their creativity, and exercise their ingenuity. We believe in the critical importance of an open society in which information flows freely, and we’re convinced the	Apple Privacy Policy (Updated January 31, 2025) Our Commitment to Human Rights	https://www.apple.com/legal/privacy/pdfs/apple-privacy-policy-en-www.pdf https://www.apple.com/compliance/pdfs/Apple-Human-Rights-Policy.pdf	Updated	The only change is the date on which it was updated: Updated July 30th 2025 Highlighted information is still the same
Living wage Living wage, own operations	No evidence			Yes	Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf. ...Additionally, we recognize the ILO’s adoption of an internationally known definition of a “living wage” in 2024 as an important step in advancing the global conversation on this topic.... In 2025, we continued to work with these partners to pilot different models, such as third-party assessments aligned with different living wage benchmarks. We also engaged with workers to understand how different compensation components, such as food or housing benefits, factor into workers’ satisfaction with their wages. The insights we’ve gleaned over the past three years have helped us understand what is needed to embed and scale our work on wages across our supply chain and to continue to advance the conversation in the broader industry. These learnings include:...
Living wage in supply chain	No evidence			See above	
Human rights due diligence and supply chain					
Process for assessing human rights risks and impacts	We conduct robust due diligence to identify salient human rights risks through risk assessments and through channels we maintain with stakeholders, including workers in our supply chain, civil rights groups, human rights and labor experts, investors, governments, and United Nations bodies.	Our Commitment to Human Rights	https://www.apple.com/compliance/pdfs/Apple-Human-Rights-Policy.pdf	Additional	Additional detail available throughout the Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf, such as but not limited to: We verify compliance through third-party assessments and other engagement mechanisms as outlined in the following section.... In 2023, building on our own due diligence programs, we worked with third-party human rights experts at The Remedy Project to conduct a human rights risk assessment (HRA) of our hardware manufacturing supply chain. We continue to utilize the findings to help improve our policies and human rights due diligence processes... To accelerate this effort, we worked with IOM to develop the Apple Responsible Labor Recruitment Due Diligence Toolkit (Recruitment Toolkit)...
Heightened human rights due diligence in Conflict Affected and High Risk Areas (CAHRAs)	See responsible mineral sourcing			See responsible mineral sourcing	

Affected stakeholder engagement	To make sure our progress is as meaningful and impactful as possible, we work with a broad range of groups—including workers' rights advocates and local leaders—and consult with stakeholders that include United Nations bodies, governments, nongovernmental organizations, and the world's leading human rights and labor experts." [Our Commitment to Human Rights, 4]	Our Commitment to Human Rights	https://s2.q4cdn.com/470004039/files/doc_downloads/gov_docs/2020/Apple-Human-Rights-Policy.pdf	Updated source	Additional detail available throughout the Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf , such as but not limited to:
Human rights requirements in supplier code/requirements	"We also identify salient human rights risks through our own risk analysis and through the channels we maintain with key rights-holders, stakeholders, and partners." [2022 Statement on Efforts to Combat Modern Slavery in Our Supply Chain, 4] The Code is based on internationally-recognized human rights, as set out in the United Nations' International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Apple is deeply committed to respecting human rights as laid out in our company-wide Human Rights Policy and our approach is based on the UN Guiding Principles for Business and Human Rights (UNGPs).	2022 Statement on Efforts to Combat Modern Slavery in Our Business and Supply Chains Supplier Code of Conduct	https://www.apple.com/legal/more-resources/Apple-Combat-Human-Trafficking-and-Slavery-in-Supply-Chain-2022.pdf https://s203.q4cdn.com/367071867/files/doc_downloads/2025/06/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf	yes	Through interviews, workplace satisfaction surveys, grievance channels maintained by Apple and our suppliers, and upstream accountability mechanisms, we engage with supplier employees, community members, and other rights-holders across every level of our supply chain. We then work with suppliers to analyze the feedback we receive through each of these channels to develop action plans to address any concerns. This allows us to better identify and manage emerging labor and human rights risks throughout our Supplier Code of Conduct and Supplier Responsibility Standards (Effective Nov 11, 2025). https://s203.q4cdn.com/367071867/files/doc_downloads/2025/11/Supplier-Code-of-Conduct-and-Supplier-Responsibility-Standards.pdf The Code is based on internationally recognized leading standards on human rights, environment, and ethical conduct, including the United Nations Guiding Principles on Business and Human Rights ("UNGPs"), the OECD Guidelines for Multinational Enterprises ("OECD Guidelines"), and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Everywhere we operate, we seek to conduct business in compliance with applicable laws and in accordance with our commitment to respect internationally recognized human rights. When faced with conflicting requirements, in keeping with the UNGPs, we seek to comply with applicable law and also seek ways to honor our commitment to respect principles of internationally recognized human rights.
Access to remedy					
Grievance mechanism for own employees	To report a concern or ask a question about Apple's Business Conduct Policy, you can contact Business Conduct by phone, email, or web form. For contact details, visit the Business Conduct website or the Resources section at the end of this policy. Apple's external helpline [...] also allows employees and external parties to report concerns with the option of remaining anonymous, where permissible under applicable laws. The external helpline provides local, toll-free phone numbers that connect employees and external parties to a multilingual reporting service." [Business Conduct, 4]	Business Conduct Webpage - Report a Concern	https://www.apple.com/compliance/pdfs/Business-Conduct-Policy.pdf https://secure.ethicspoint.com/domain/media/en/gui/48987/index.html	Additional	Also see references
Grievance mechanism for workers - supply chain	See above			Additional	Additional detail available throughout the Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf , such as but not limited to: We regularly verify that our suppliers have policies, management systems, and audit protocols in place for their suppliers, and we regularly evaluate the quality of these systems and policies. We review our suppliers' audit reports to spot-check their findings, and verify they have corrected any compliance issues. If we receive grievances related to sub-tier suppliers, we work with our suppliers to investigate and correct any findings.... We review reports from civil society organizations, media, people in our supply chain, supply chain communities, upstream whistleblower and accountability mechanisms, and third-party hotlines. Reports of potential issues also come through the grievance mechanisms we make available to all supply chain workers, Apple employees, and the general public.
Grievance mechanism for external individuals & communities	See above			See above	
Governance and staffing					
Board and/or C-Suite-level oversight	Our Board of Directors has adopted this policy on behalf of Apple and is responsible for overseeing and periodically reviewing the policy	Our commitment to human rights	https://www.apple.com/compliance/pdfs/Apple-Human-Rights-Policy.pdf	Additional	Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf Teams across Apple conduct risk-based human rights, environmental, legal, and regulatory due diligence in our supply chain, including but not limited to: Legal, Global Security, Compliance and Business Conduct, and Environment and Supply Chain Innovation (ESCI). The ESCI team, part of Apple's Worldwide Operations organization, coordinates human rights and environmental due diligence across Apple's supply chain in line with our Apple Supplier Code of Conduct (Code) and Supplier Responsibility Standards (Standards) and our Human Rights Policy. Apple's Compliance and Business Conduct organization monitors suppliers and other entities for human rights and environmental risks. Our Chief Compliance Officer provides regular updates to the Audit and Finance Committee of the Board
Senior level responsibility for human rights	Apple's Senior Vice President and General Counsel oversees the implementation of our policy and reports to the Board and its committees on our progress and significant issues	Our commitment to human rights	https://www.apple.com/compliance/pdfs/Apple-Human-Rights-Policy.pdf	See above	
Reporting and transparency					
Human rights reporting (integrated or stand-alone)	Included in 2025 Report	People and Environment in Our Supply Chain: 2025 Annual Progress Report	https://s203.q4cdn.com/367071867/files/doc_downloads/2025/07/Apple-Supply-Chain-2025-Progress-Report.pdf	Updated	Apple UNGP Mapping 2026. https://s203.q4cdn.com/367071867/files/doc_downloads/gov_docs/2026/Apple-UNGP-Mapping-2026.pdf
Transparency Report	Yes - updated through June 2024	Transparency Report	https://www.apple.com/legal/transparency/	Updated	updated through June 2025 https://www.apple.com/legal/transparency/
Membership					
RBA	Yes	RBA	https://www.responsiblebusiness.org/about/members/	No change	
RMI	Yes	RMI	https://www.responsiblemineralsinitiative.org/about/members-and-collaborations/	No change	
GNI	No	GNI	https://globalnetworkinitiative.org/who-we-are/members/	No change	
IRMA	No	IRMA	https://responsiblemining.net/members-partners/#irma-member-list	Yes	https://responsiblemining.net/about/recognition/
WEPs (signatory)	No	WEPs	https://www.weps.org/companies	No change	
Lobbying and ethics					
Public statement or endorsement in support of mandatory human rights and environmental due diligence	N/A			No change	
Anti-bribery and anti-corruption policy	At Apple, we have zero tolerance for any form of corruption in connection with our business dealings. This includes bribes, embezzlement, extortion, and theft. If you are unsure of the proper course of action, or whether something constitutes corruption, contact Business Conduct." [Anti-Corruption Policy, 1] "At Apple, we do not tolerate corruption in connection with any of our business dealings. [...] Kickbacks are a type of bribery, and occur when a person is offered money or something of value in exchange for providing something, such as information, a discount or a favor, to a third party. Kickbacks are not permissible and are strictly prohibited by Apple." [Business Conduct 16]	Anti-Corruption Policy Business Conduct	https://s2.q4cdn.com/470004039/files/doc_downloads/gov_docs/2022/Anti-Corruption-Policy-External-Policy-2022.pdf https://www.apple.com/compliance/pdfs/Business-Conduct-Policy.pdf	No change	