

Questions for garment brands re Syrian refugees in Turkey

October 2016

Company: Arcadia Group

Arcadia did not respond to the survey, but the company did send us this short statement:

Arcadia Group response

Further to the statement provided by Arcadia in January 2016, we continue to work in partnership with our suppliers in Turkey to monitor the refugee situation and provide support where needed.

Following our move to all third party ethical audits being conducted on a semi or un-announced basis last year, 158 audits have been conducted in Turkey. To date, no unauthorised Syrian workers have been identified in the factories used by our suppliers.

We continue to work closely with our audit partners in Turkey, where increased focus has been placed on ensuring auditors are trained to identify and manage any suspected unauthorised migrant workers.

Arcadia have developed specific Migrant Workers Guidelines to help suppliers and factories manage the recruitment and employment of migrant workers, ensuring conditions of employment for are no less favourable than those afforded to local workers.

Our Migrant Workers Guidelines are available with our Code of Conduct Guidebook and further information on our social and environmental activities here:

<https://www.arcadiagroup.co.uk/fashionfootprint>

We will continue to monitor the situation.

Arcadia Group Limited

JULY 2016