

STATEMENT UNDER THE UNITED KINGDOM MODERN SLAVERY ACT, 2015
FOR THE YEAR JANUARY – DECEMBER 2019

ArcelorMittal SA (“Company”) is the world’s leading steel and mining company and the leading supplier of quality steel products in all major markets including automotive, construction, household appliances and packaging. ArcelorMittal has a presence in 60 countries and an industrial footprint in 19 countries.

This statement is made by ArcelorMittal SA on behalf of itself and on behalf of its subsidiaries (together referred to as “ArcelorMittal Group”) that are required to make a statement pursuant to the United Kingdom Modern Slavery Act, 2015. ArcelorMittal is committed to driving out acts of modern-day slavery and human trafficking within its business and supply chain and expects the same from suppliers and partners.

For further information on the Company, its structure, its business and operations please refer the Company’s [online Annual Review](#).

Our Approach to Human Rights

Our approach to Human Rights (which is derived from various International Human Rights Declarations including the United Nations Declaration of Human Rights) is contained in various policy documents and focuses on respecting the human rights of our employees and local communities. We also seek to extend our influence on our supply chain to share our commitment to improve social (including health and safety and human rights), environmental and ethical standards.

Our Policy Framework

[Code of Business Conduct](#): Articulates the fundamental legal and ethical principles that guide our conduct. It also sets out our commitments to a work environment free of harassment and discrimination, promoting occupational health and safety and respecting the environment.

[Human Rights Policy](#): Articulates our commitment and respect for all human rights in line with the United Nations Guiding Principles on Business and Human Rights. ArcelorMittal opposes the use of forced or compulsory labour, human trafficking and all forms of human rights violations known as ‘modern slavery’, within our own operations and through our supply chain.

[Code for Responsible Sourcing](#): Sets out the expectations we have of our supply chain in relation to human rights, health and safety, the environment and anti-corruption. This includes ensuring that all work is freely chosen and without the use of forced or compulsory labour. The code is supplemented by a guidance document for ArcelorMittal’s buyers and suppliers which details specific expectations in relation to child labour and forced or compulsory labour.

Identifying and Managing Risk

Supply chain evaluation: Most of our new suppliers are subject to due diligence processes and are required to accept our Code as part of our new supplier registration process. We also require most of our core and strategic suppliers to respond to an annual survey to verify their compliance with the Code and offer support to suppliers in their efforts to comply if they do not meet our standards. We are continuously working on improving the process for example by seeking independent certification of the mine sites we buy from. For further information, please consult our website [here](#).

Risk Assessment: ArcelorMittal has implemented a risk assessment framework that invites local units to consider human rights issues during their local risk assessments. In 2018 a specific risk assessment focusing

on raw material was conducted to identify higher risk suppliers and countries of sourcing where appropriate steps are being taken.

Conflict minerals: ArcelorMittal procures a small amount of tin and tungsten (considered conflict minerals). Our procurement team carries out an annual due diligence process in accordance with the US Dodd Frank Act section 1502, to ensure that the smelters from which our tin and tungsten are sourced have been assessed by an independent validation scheme. ArcelorMittal also issues an annual Report on Conflict Minerals.

Reporting mechanisms: ArcelorMittal operates a confidential and anonymous whistleblowing facility on our website, through which all stakeholders may report ethical concerns. Our global assurance team monitors the volume, type and response to such concerns, and we report on this in our Annual Review.

Measuring effectiveness: ArcelorMittal has no reason to believe that the process described above is not effective. Individual matters brought to the attention of the management are investigated.

Continuous Improvement: Management, along with the Corporate Responsibility team, undertake reviews of policy implementation in order to identify further areas or opportunities for continuous improvement. In 2019 we designed the process of certifying a number of ArcelorMittal sites against the ResponsibleSteel standard. This includes assessing the controls and processes in place to prevent modern slavery and human trafficking within our operations. No issues of concern were highlighted through this process. For more information, please consult our website [here](#)

Our Training Efforts

All employees are required to be trained and to refresh their training on our Code of Business Conduct every three years (88.6% in 2019). General Managers and those in relevant roles also undertake specific training in Human Rights Policy which is also to be refreshed every three years (95.7% % in 2019). Where we observe concerns, additional training is provided onsite. Buyers who interact with suppliers are also provided with training in our Code for Responsible Sourcing.

This statement is approved by the Board of Directors, ArcelorMittal SA, May 2020, and will be reviewed annually.

Annex: List of ArcelorMittal's UK-based Subsidiaries that are covered by this declaration:

ArcelorMittal Orbit Limited

ArcelorMittal Sheffield LTD

ArcelorMittal Commercial UK Limited

ArcelorMittal Distribution Solutions UK Limited

ArcelorMittal Tailored Blanks Birmingham LTD

Industeel Uk Limited

ArcelorMittal Limited

ArcelorMittal Shipping Limited

Sutherland Limited

ArcelorMittal Mining UK Limited

Ferrosure (Isle of Man) Insurance Company Limited

Arcelormittal Kent Wire Ltd

Total Ship Services Limited

Arcelor SSC UK Barking Limited

Arcelor Construction UK Ltd

Applied Superconductor Limited