NOTICE

California Transparency in Supply Chain Act: Effective January 1, 2012: Notice update April 23 2015.

BAE Systems is committed to becoming a recognized leader in responsible business conduct worldwide. In order to continue to deliver products that protect those who protect us, we require agile, reliable, innovative and competitive suppliers. We believe strong and resilient relationships with our suppliers, at every level, are critical for us to succeed in meeting our customers' expectations and to continuously improve as a company.

We expect that our suppliers conduct business the same way we do: ethically and with respect to the law. BAE Systems Inc. Management Policy 229 reaffirms the company's zero tolerance for Human Trafficking in any form, assigns responsibilities and defines mandatory compliance. BAE Systems policies require that we will be vigilant in guarding against abuse and corruption of any sort. In fact, BAE Systems' suppliers are obligated by contract to comply with all applicable laws, including those applicable to slavery and human trafficking and specifically as applicable the California Transparency in Supply Chain Act.

BAE Systems' Ethical Business Conduct policy requires that we procure goods and services only from individuals, companies, and legal entities which adhere to ethical standards similar to that of BAE Systems Policies and Code of Conduct. Additionally, due diligence assessments are required to be undertaken for all suppliers offering credit for foreign supply in fulfilment of BAE Systems obligations.

In addition to required Procurement policy and procedure training for all applicable employees BAE Systems conducts annual training of all our employees on responsible business conduct.

We are proud to work with a diverse range of companies both large and small who adhere to the same high standards to ensure delivery of quality products to our customers.