US corporate human rights index: Tracking changes in company commitments to human rights

Findings as of July 2026

Bunge

Indicator	Findings July 2025	Source	Source Link	Yes/no change	Change
Policies and commitments					
General					
Human rights policy - UNGPs	'we are committed to respecting human rights consistent with the UN Guiding Principles on Business and Human Rights, Organization for Economic Cooperation & Development (OECD) Guidelines for Multinational Enterprises, International Bill of Human Rights, and International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work.' [Human Rights Policy 2023, PDF 1] 'We respect and uphold universal standards of human rights and nonexploitation within our operations and across our supply chains, and refuse to work with those that we know or suspect commit human rights abuses, violate anti-corruption laws or otherwise risk damaging the reputation of Bunge.' [Code of Conduct, 39]	Human Rights Policy Code of Conduct	https://www.bunge.com/sites/default/files/human_rights_policy.pdf https://investors.bunge.com/governance/code-of-conduct	No change	
Human rights policy - ILO Core Labor Standards	See above			No change	
Forced labor and prison labor	We prohibit any form of forced or compulsory labor in any form, including indentured labor, bonded labor, and child labor	Human Rights Policy	https://www.bunge.com/sites/default/files/human_rights_policy.pdf	No change	
Human rights defenders and civic space	We do not tolerate threats, intimidation, or attacks against human rights defenders, and are mindful certain groups, including women and children, may be particularly vulnerable to negative human rights impacts in the locations where we operate	Human Rights Policy	https://www.bunge.com/sites/default/files/human_rights_policy.pdf	No change	
Gender equality and women's empowerment	At Bunge, we are committed to a culture of inclusion and belonging where everyone can thrive. By embracing the Women's Empowerment Principles, we are reaffirming our pledge to advance gender equality throughout our organization and the communities where we operate. We believe empowering women strengthens our workforce, drives innovation, and fosters sustainable growth. This commitment reflects not only our dedication to doing what's right but also our belief that equality creates a more competitive, responsible, and	WEPs	https://www.weps.org/company/bunge	No change	
Indigenous Peoples	We respect the rights, culture and traditions of all stakeholders where we operate, including indigenous and land-connected peoples, and their interests in land, waters and the environment	Human Rights Policy	https://www.bunge.com/sites/default/files/human_rights_policy.pdf	No change	
Natural resources					
Land rights	See Indigenous Peoples; also, for palm oil: 'Respect of local and indigenous community rights and application of FPIC for land purchases and use'	Bunge Global Palm Oil Sourcing Policy	https://bunge.com/-/media/files/pdf/bunge_global_palm_oil_sourcing_policy	No change	
Free, Prior, and Informed Consent (FPIC)	See above			No change	
Living wage					
Living wage, own operations	Comply with all applicable labor laws and regulations, operate with respect for the International Bill of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work, and expect that our suppliers and contractors do the same	Human Rights Policy	https://www.bunge.com/sites/default/files/human_rights_policy.pdf	No change	
Living wage in supply chain	Suppliers should meet or exceed all applicable local laws and regulations for working hours and wages including those related to minimum wage, overtime pay, and time off.	Bunge supplier code of conduct	https://delivery.bunge.com/-/media/Files/2025/Supplier-Code/080825_Supplier_Code_English_Released_Eriksen-	No change	
Human rights due diligence and supply chain					
Process for assessing human rights risks and impacts	Conduct due diligence of relevant operations, suppliers and contractors, and require periodic reporting, certifications and/or training, as appropriate, consistent with this Policy.	Human Rights Policy	https://www.bunge.com/sites/default/files/human_rights_policy.pdf	No change	
Heightened human rights due diligence in Conflict Affected and High Risk Areas (CAHRAs)	No evidence			No change	

Affected stakeholder engagement	We value the views of our investors, non-governmental organizations (NGOs), industry and peers, farmers and suppliers, customers, employees, governments and communities and the constructive feedback that we receive.... ...In 2024, we engaged stakeholders through a variety of mechanisms, including grievance mechanisms, that are available to all stakeholders globally. The following list summarizes our key stakeholder groups and how we engage with them....	Global Sustainability Report 2025, pg 14	https://delivery.bunge.com/-/media/Files/2025/2025-Bunge-Global-Sustainability-Report.ashx	Updated	2026 Bunge Sustainability Report. https://delivery.bunge.com/-/media/Files/Sustainability/2026_Bunge_SustainabilityReport.ashx At Bunge, we believe all internal and external stakeholders play important and constructive roles in implementation of the policy. We are committed to an open and transparent approach to addressing grievances, with the involvement of affected stakeholders.
Human rights requirements in supplier code/requirements	RESPECT FOR HUMAN RIGHTS: Suppliers are expected to uphold the principles set out in Bunge's Human Rights Policy, which include respecting human rights consistent with the UN Guiding Principles on Business and Human Rights, Organization for Economic Cooperation & Development (OECD) Guidelines for Multinational Enterprises, and the International Bill of Human Rights.	Bunge Supplier Code of Conduct	https://delivery.bunge.com/-/media/Files/2024/Supplier_Code_English.ashx	No change	
Access to remedy					
Grievance mechanism for own employees	We encourage our employees – and anyone else – to report any concerns or complaints about any of Bunge's activities, anonymously and confidentially, to our ethics and compliance helpline or website.	Bunge - Report a Concern	https://investors.bunge.com/resource/report-a-concern	No change	
Grievane mechanism for workers - supply chain	See above			No change	
Grievance mechanism for external individuals & communities	See above			No change	
Governance and staffing					
Board and/or C-Suite-level oversight	The Bunge Sustainability and Corporate Responsibility Committee of the Board of Directors provides oversight and input to management of the company's governance, policies and strategies and programs related to Human Rights.	Human Rights Policy	https://www.bunge.com/-/media/files/pdf/human_rights_policy	No change	
Senior level responsibility for human rights	See above			No change	
Reporting and transparency					
Human rights reporting (integrated or stand-alone)	2025 Global Sustainability Report includes human rights	2025 Global Sustainability Report	https://delivery.bunge.com/-/media/Files/2025/2025-Bunge-Global-Sustainability-Report.ashx	Updated	2026 Bunge Sustainability Report. https://delivery.bunge.com/-/media/Files/Sustainability/2026_Bunge_SustainabilityReport.ashx
Memberships					
RBA	No	RBA	https://www.responsiblebusiness.org/about/members/	No change	
RSPO	Yes	RSPO	https://rspo.org/search-members/	No change	
WEPs (signatory)	Yes	WEPs	https://www.weps.org/companies	No change	
Lobbying & Ethics					
Public statement or endorsement in support of mandatory human rights and environmental due diligence	No evidence			No change	
Anti-bribery and anti-corruption policy	We do not tolerate corruption in any form, public or private, whether offered, paid, accepted or solicited directly by our employees, or indirectly through third parties.'	Code of Conduct, pg 31	https://investors.bunge.com/governance/code-of-conduct	No change	

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