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## **INTRODUCTION FROM GREG BRADFORD, CHIEF EXECUTIVE OF CACI LIMITED**

We whole heartedly support the Government's attempt to tackle the horrors of slavery and human trafficking through the enactment of the Modern Slavery Act. We aim to do everything we can do to look for and challenge any slavery and human trafficking within our supplier companies. As the Chief Executive of this company I have led, authorised and have received regular reports on the actions we have taken as an organisation to combat slavery and human trafficking. We have a specialist team of lawyers and a compliance officer that have primarily been advising the board and employees on what steps should be taken. I believe the steps we have taken to date complies with the legislation.

## **OUR BUSINESS**

We operate in two main areas: IT software & services and marketing & data solutions. The business supplies proprietary software products and services to commercial and government clients primarily in the UK. Further details of our business are set out in the main website above.

## **OUR SUPPLY CHAINS**

Our supply chain consists of over 500 diverse suppliers, for example, large multi-national hardware, software and/or data suppliers, professional services providers, utilities providers and facilities contractors. Almost all of our suppliers are UK based and the foreign based suppliers almost all operate in the high end IT professional services area.

## **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and our commitment to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain. We have also expanded our anti-bribery whistle-blowing programme to include whistle-blowing in relation to slavery and human trafficking.

## **ADVICE WE HAVE TAKEN**

We have consulted with an external provider of compliance advice and have given our legal team training and access to all the necessary resources to advise the business.

## **SUPPLY CHAIN RISK ASSESSMENT**

We have a zero-tolerance approach to slavery and human trafficking. To ensure that all of our suppliers and contractors comply with our values, we have in place a supply chain compliance programme. This consists of: internal analysis of the supply chain (involving the business, legal, finance, compliance and HR functions), identification of suppliers that best practice would indicate that we should ask further due diligence questions of, sending out of the relevant due diligence questionnaires and monitoring the responses. We have looked at our suppliers across the spectrum from our large to small suppliers and sent due diligence questionnaires to certain specifically identified suppliers.

In addition all supplier contracts now have a specific set of contractual warranties relating to anti-slavery and human trafficking practises.

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## **STAFF TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have already provided training to our staff in the form of a series of one to one meetings with the Chief Legal Officer, seminars given by the legal department to the different parts of the business, and third party online video training. The training programme is specifically designed for compliance with the Modern Slavery Act and is designed to help our staff understand what they need to do to assess the risks in the supply chains. The training programme is ongoing and is available to all staff.

## **CONCLUSION**

Following a review of the effectiveness of the steps we have taken in the 2015/2016 financial year to ensure that there is no slavery or human trafficking in our supply chains or in any part of our business, we intend to continue to update and train our staff to identify any offences under the Modern Slavery Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending June 2016.

This statement was approved by the Board of CACI Limited.