



December 23, 2014

Karen Beadle
Director, Stakeholder & Social Issues
Sustainable Development
Email: Karen.E.Beadle@ConocoPhillips.com

ConocoPhillips
600 N. Dairy Ashford, MA3040
Houston, TX 77079

Re: Myanmar Foreign Investment Tracking Project – Invitation to respond

To: Business & Human Rights Resource Center
Bobbie Sta. Maria (Researcher)
Irene Pietropaoli (Researcher)
Phil Bloomer (Executive Director)

Thank you for your e-mail of December 8 in the above matter.

A Production Sharing Contract (PSC) has yet to be signed, and exploration activities have yet to commence in the awarded block in Myanmar. As proposed exploration activities commence, we will work closely with our operating partner, Statoil, to ensure that such activities are conducted in a manner consistent with our human rights, sustainable development and environmental policies and positions. We are confident that our positions are aligned with Statoil's approach.

Our Human Rights Position and information on our approach to implementation of our sustainable development and human rights commitments can be found in our [Sustainable Development Report](#). Sections which include details of our [Human Rights Position](#), [Human Rights Due Diligence](#), [Labor Issues](#), [Expectations of Suppliers](#), [Security & Human Rights](#), [Stakeholder Engagement Principles](#), [Stakeholder Engagement Management Systems](#) and [Indigenous Communities](#) may be of particular interest.

Finally, stakeholders may contact me at Karen.E.Beadle@ConocoPhillips.com regarding our company's approach to human rights.

Sincerely:

A handwritten signature in black ink that reads "Karen E. Beadle".

Karen Beadle