



*Campbell Soup Company Disclosure Statement on  
Human Trafficking and Slavery in the Supply Chain*

Campbell is committed to conducting business in compliance with the law and in accordance with the highest ethical standards. Our employees know that they are expected to honor the Company's commitment to integrity at all times, everywhere in the world. We also recognize that our suppliers and other business partners play a critical role in helping us execute this mission and fulfill our commitment to sustainability in an ethical and responsible manner.

Campbell's *Supply Base Requirements and Expectations Manual*, which is published on our public website, [www.campbellsoupcompany.com](http://www.campbellsoupcompany.com), identifies our requirements and expectations of all firms that are or aspire to be Campbell suppliers. A firm's adherence to and performance of these expectations are factors central to our decision whether to enter into or extend existing business relationships. Our suppliers are required to manifest their commitment to the requirements and expectations set forth in the Manual as part of our purchase order and contract process.

The most recent edition of the *Supply Base Requirements and Expectations Manual* includes expanded expectations with respect to employee health and safety, environmental performance, and human rights. Among other things, our requirements and expectations specifically address:

- Minimum Employment Age
- Voluntary Labor
- Discrimination
- Wages and Benefits
- Health and Safety
- Working Hours and Rest
- Freedom of Association
- Fair Treatment

We are also currently working with industry partners and strategic suppliers to strengthen standards and performance with respect to expectations for ethical sourcing.

We regularly communicate our performance expectations to our suppliers, and include discussions of our corporate responsibility requirements in top-level meetings with a range of ingredient and packaging suppliers. We also promote awareness by discussing our Supply Chain expectations in our corporate social responsibility report, disclosing our expectations on our public website, and referencing them in contracts.

Campbell representatives participate actively in roundtables, panels and industry commissions on the subject of ethical sourcing. We also benchmark to identify best practices and regularly share our best practices with our suppliers, other companies, and other stakeholders who can adopt them.

Our approach to supplier social responsibility is based on strong relationships and continuous improvement. While we use third parties to audit and assess the performance of our suppliers, those

assessment methodologies do not currently include detailed assessments for human trafficking and slavery. We plan to investigate ways to strengthen those assessments in 2012. If we identify suppliers that do not meet our expectations in this area, we will work with them, or direct corrective action plans, to eliminate deficiencies and drive long-term improvements in performance. We will not continue to do business with a supplier that does not take meaningful steps to correct identified shortfalls in its performance.

Campbell provides comprehensive training for all of its employees on the Company's core expectations with respect to ethics and compliance. As part of our "Winning With Integrity" program, employees are required to complete annual training focused on Campbell's Code of Business Conduct and Ethics. This training is available online or in person, and is offered in 13 languages. We also provide "risk-based" training that is tailored to individuals' roles in the Company, and have conducted specific awareness training on the issue of slavery and human trafficking in the supply chain with members of our Procurement organization and Campbell ingredient buyers. In 2012, we will evaluate ways to expand training on slavery and human trafficking, including training on mitigating related risks in supply chains, to employees and executives with direct responsibility for supply chain management.

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