Business and Human Rights Centre

US corporate human rights index:

Tracking changes in company commitments to human rights

Findings as of July 2026

Chevron

Indicator	Finding - July 2025	Source	Source Link	Yes/no change	Change
Policies and commitments					
General					
Human rights policy - UNGPs	"We believe that although governments have the primary duty to protect and ensure fulfillment of human rights, we have a responsibility to respect human rights and can play a positive role in the communities where we operate. To this end, we commit to respect human rights as set out in the United Nations Universal Declaration of Human Rights and the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work, as well as adhere to the principles set out in the United Nations Guiding Principles on Business and Human Rights, the Voluntary Principles on Security and Human Rights and the International Finance Corporation's Performance Standards."	About our human rights policy	https://www.chevron.com/-/media/chevron/sustainability/documents/AboutOurHumanRightsPolicy.pdf	No change	
Human rights policy - ILO Core Labor Standards	See above			No change	
Forced labor & prison labor	"Chevron Energy Limited (and its affiliates Chevron Products UK Limited and Chevron North Sea Limited carrying on business in the UK) follows the principles and policies to protect against modern slavery, human trafficking and respect for human rights which have been adopted more broadly by Chevron Corporation."	Chevron's Modern Slavery, Human Trafficking and Broader Human Rights Commitments	https://www.chevron.com/-/media/shared-media/documents/modern-slavery-act-transparency-statement.pdf	Updated source	About our human rights policy. https://www.chevron.com/-/media/chevron/sustainability/documents/AboutOurHumanRightsPolicy.pdf
Human rights defenders & civic space	"Chevron's commitment to respecting human rights, including respect for human rights defenders lawfully exercising legitimate rights, is encompassed in The Chevron Way vision and values, the Human Right's Policy, the Operational Excellence Management System, and the Business Conduct and Ethics Code. Chevron recognizes that companies have a responsibility to respect human rights, and can also play a positive role in the communities where they operate. While the United Nations Guiding Principles for Business & Human Rights do not expressly refer to a business responsibility to respect the rights of human rights defenders, Chevron will not tolerate or contribute to physical threats, intimidation or violence against human rights defenders lawfully exercising legitimate rights. In the event of unlawful or violent protests, Chevron recognizes, as a member of the Voluntary Principles on Security and Human Rights, the principle that security may use force "only when strictly necessary and to an extent proportional to the threat" and not violate the rights of individuals	Statement on Human Rights Defenders . May 28, 2019	https://www.chevron.com/-/media/chevron/sustainability/documents/human-rights-defenders-statement.pdf		No change
Gender equality and women's empowerment	"Chevron fosters diversity and inclusion at all levels of our company. It is among the cornerstones of our corporate values of leading performance, trust and integrity, partnership, and people and the environment. We know that hiring and retaining individuals with an array of talents, ideas and experiences propels the innovation that drives our success. A diverse workforce and inclusive culture help us strengthen performance and inspire creative solutions. We believe the attention given to diversity and inclusion makes us more agile, trustworthy and innovative." (...) "Global women's leadership development program: Provides forums to discuss headwinds, advance professional growth and foster a more inclusive work environment."	Diversity and inclusion	https://www.chevron.com/sustainability/social/diversity-inclusion	No change	
Indigenous Peoples	"Chevron strives to obtain free, prior and informed consent of indigenous communities as described in the 2012 International Finance Corporation Performance Standard 7 and supporting guidance, and consistent with applicable law. Chevron aims to collaborate with Indigenous Peoples and their communities to build trusting and mutually beneficial relationships in a way that respects their history, culture and customs. Chevron's Indigenous Peoples Guidance, which is incorporated into Chevron's Stakeholder Engagement and Issues Management Process and social investment plans, provides an approach for effective engagement. The guidance allows fit for-purpose approaches to help manage local Indigenous groups' concerns. In 2022, we reviewed our Indigenous Peoples Guidance and reaffirmed its alignment with The	Human Rights	https://www.chevron.com/investors/esg/human-rights#human-rights.security-and-human-rights	No change	
Natural resources					

Conflict minerals	"We engage with key suppliers to reinforce awareness of potential human rights issues such as: . . . Conflict minerals"	Respecting Human Rights, 2019	https://www.chevron.com/-/media/chevron/sustainability/documents/respecting-human-rights-pdf-	No change
Land rights	Chevron avoids relocation or resettlement whenever possible. When resettlement is unavoidable, we strive to work collaboratively and transparently with potentially affected communities, abiding by applicable local, regional and national laws. Our policies and procedures are consistent with relevant international frameworks, including free, prior and informed consent (FPIC). We respect human rights, adhere to the principles set out in the International Finance Corporation's (IFC) Performance Standards, and reference guidance contained in the Voluntary Guidelines on the	Human Rights	https://www.chevron.com/investors/esg/human-rights#human-rights.resettlement	No change
Free, Prior, and Informed Consent (FPIC)	See Indigenous Peoples			No change
Living wage				
Living wage, own operations	No evidence			No change
Living wage in supply chain	No evidence			No change
Human rights due diligence and supply chain				
Process for assessing human rights risks and impacts	“We respect human rights in the following ways: Through our social impact management process, which is conducted to identify, analyze and manage social risks and impacts;”	About our human rights policy	https://www.chevron.com/-/media/chevron/sustainability/documents/AboutOurHumanRightsPolicy.pdf	No change
Heightened human rights due diligence in Conflict Affected and High Risk Areas (CAHRAs)	No evidence			No change
Affected stakeholder engagement	"At Chevron, stakeholder engagement is integral to the management of social, political and reputational risks and impacts across business requirements and the asset lifecycle. Two-way dialogue with appropriate stakeholders improves our ability to identify emerging trends and opportunities, and understand issues that impact the communities where we operate."	Stakeholder Engagement	https://www.chevron.com/investors/esg/stakeholder-engagement	No change
Human rights requirements in supplier code/requirements	“We expect our suppliers and contractors to respect human rights, align with applicable international standards and adhere to the spirit and intent of this policy, as well as our statements and guidelines relating to Indigenous Peoples, human rights defenders, land tenure and water. We also engage with our key suppliers to reinforce awareness of potential human rights issues.”	About our human rights policy	https://www.chevron.com/-/media/chevron/sustainability/documents/AboutOurHumanRightsPolicy.pdf	No change
Access to remedy				
Grievance mechanism for own employees	"Each of us must speak up promptly if there is any reason to suspect that anyone in Chevron or its affiliates has violated company policies or local laws. We must also report any activity that could damage the company’s reputation. One resource available to each of us is the Chevron Hotline. You can call or submit a report to the Hotline, which operates 24 hours a day, seven days a week."	Business conduct and code of ethics 2024	https://www.chevron.com/-/media/shared-media/documents/chevronbusinessconductethicscode.pdf	No change
Grievane mechanism for workers - supply chain	"A direct and effective, risk-free way to report activities that may violate the law or company policies, affect the vital interests of the company, or threaten the security of its employees and contractors."	Chevron Hotline	https://secure.ethicspoint.com/domain/media/en/gui/55048/index.html	No change
Grievance mechanism for external individuals & communities	“Grievance mechanisms help manage community concerns and aim to enable access to effective remedy. They are an integral part of the Stakeholder Engagement Issues Management (SEIM) Process, and good communication is critical to grievance management. Grievance mechanisms are most effective when they are tailored to a particular project, facility or business location and its associated business context and risk management processes. Considering the regional and operational context, each of our business unit grievance mechanisms may look different. Business units aim to establish mechanisms that are legitimate, accessible, predictable, transparent and based on two-way dialogue with stakeholders.”	Stakeholder engagement	https://www.chevron.com/investors/esg/stakeholder-engagement#stakeholder-engagement.grievance-mechanism	No change
Governance and staffing				
Board and/or C-Suite-level oversight	The Board’s Public Policy and Sustainability Committee oversees social, political, environmental, human rights, and public policy matters relevant to the company’s activities and performance.	Human Rights	https://www.chevron.com/investors/esg/human-rights#human-rights.resettlement	No change

Senior level responsibility for human rights	No evidence			No change
Reporting and transparency				
Human rights reporting (integrated or stand-alone)	Integrated into the sustainability report	2024 Corporate Sustainability Higlights	https://www.chevron.com/-/media/shared-media/documents/chevron-sustainability-highlights-2024.pdf	No change
Memberships				
RBA	No	RBA	https://www.responsiblebusiness.org/about/members/	No change
EITI	No	EITI	https://eiti.org/companies	No change
VPI	Yes	VPI	https://www.voluntaryprinciples.org/the-initiative/	No change
WEPs (signatory)	Yes - Chevron Thailand Exploration and Production, Ltd.	WEPs	https://www.weps.org/companies	No change
Lobbying and ethics				
Public statement or endorsement in support of mandatory human rights and environmental due diligence	No evidence			No change
Anti-bribery and anti-corruption policy	“Bribery of any government official in any country is strictly against Chevron policy, even if the refusal to make such a payment would result in the company losing a business opportunity. (...)Chevron employees and contractors are prohibited from making payments or providing anything of value directly or indirectly to government officials with the intent to improperly influence the performance of their official duties or gain any other improper advantage.”	Business Conduct and Ethics Code	https://www.chevron.com/-/media/shared-media/documents/chevronbusinessconductethicscode.pdf	No change

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