



INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

OUR BUSINESS

We are a construction company, specialising in groundworks and earthworks. We operate primarily around Bristol, South Wales, and the Midlands. Our head office is in Bristol. Churngold Construction Holdings Limited is the parent company of a wholly owned subsidiary, Churngold Construction Limited. All contracts are within the UK. The group has an annual turnover usually around £30m, but can be above £36m in certain years.

OUR SUPPLY CHAINS

Our supply chain consists of two main areas, labour in the form of our own employees or external subcontractors, and construction materials, such as concrete, steel, aggregates, drainage etc. We also hire or buy plant and equipment.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk -

- All sites are under close supervision by senior staff;
- Where possible we build long standing relationships with local suppliers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, our point of contact is usually with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the chain, ultimately to the raw material producer (e.g. Iron ore mining in the case of steel).
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance for slavery and human trafficking. We expect all those in our supply chain to comply with our values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

Andrew Brown
Managing Director
Churngold Construction Limited