

Data Select Limited - Modern Slavery and Human Trafficking Statement

For the year ending 30th April 2018

Introduction from Nick Willcox, a Director of Data Select Limited

Data Select is committed to improving our practices to combat slavery and human trafficking. We recognise that as well as being a legal requirement, providing this modern slavery and human trafficking statement will help us to:

- *consider the steps we need to take to eliminate modern slavery and human trafficking in our supply chain;*
- *enhance our reputation and brands;*
- *be more transparent and accountable to our investors, employees and customers; and*
- *develop more responsive, stable and innovative supply chains.*

We want to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Information about us

We are a distributor and reseller of various consumer electronics products and associated services. We have over 100 employees and an annual turnover of £156M.

Our Supply Chains

Our supply chains include: manufacturers, distributors and retailers around the world, each of which are likely to have their own suppliers based in various countries around the world.

As part of our initiative to identify and mitigate the risk of modern slavery and human trafficking in our supply chain, we:

- require our suppliers to complete our modern slavery questionnaire, which is designed to draw any modern slavery or human trafficking issues to our attention; and
- include in certain of our contracts provisions enabling us to terminate our supplier arrangements where they have not complied with the law or our requirements in connection with modern slavery and human trafficking.

Our business

To identify and mitigate the risk of modern slavery and human trafficking in our business, we adopt an organisational culture where whistle blowers are protected, and which encourages employees to bring modern slavery and human trafficking issues to our attention.

The Future

We are always looking for ways we can improve our business. With this in mind, following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains or our business, we are looking into taking the following further steps to combat slavery and human trafficking in the future:

- providing training to key members of staff in connection with modern slavery and human trafficking issues likely to affect our business;

- reviewing the modern slavery clauses we use in our contracts with key suppliers to ensure they are robust and reflect best practice; and
- reviewing the practices of our suppliers on a regular basis to ensure they remain compliant with the law and our ethical standards.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30th April 2018.

A handwritten signature in black ink, appearing to read 'Nick Willcox', followed by a period.

Nick Willcox
Director
Data Select Limited