

MODERN SLAVERY AND HUMAN TRAFFICKING

INTRODUCTION FROM MARTIN SCHOEPPLE, PRESIDENT & CEO OF FUJIFILM DIMATIX, INC.

FUJIFILM Dimatix, Inc., a wholly owned subsidiary of FUJIFILM Holdings America Corporation and the world's leading supplier of piezoelectric drop-on-demand inkjet products used for industrial applications, is driving a revolution in inkjet technology to support a new generation of products used for print production, industrial product decoration and materials deposition. The company applies its innovative inkjet technologies and world-class fabrication techniques in the design and manufacture of inkjet printheads, assemblies, components and systems designed to jet a wide range of fluids in precise amounts onto all types of flexible and non-flexible surfaces.

We are a part of the group of companies owned by FUJIFILM Corporation ("FUJIFILM Group"). Our ultimate parent company is FUJIFILM Holdings Corporation. Both FUJIFILM Holdings Corporation and FUJIFILM Corporation have their head offices in Japan.

The FUJIFILM Group are dedicated to developing mutually beneficial partnership relationships with suppliers. Through our procurement policies and procedures the FUJIFILM Group fosters social and environmental responsibility, while encouraging fair trade and free enterprise in international markets.

The FUJIFILM Group are committed to improving our practices to combat any kind of slavery and human trafficking. Companies within the FUJIFILM Group are required to conduct their activities in accordance with the [FUJIFILM Group Charter for Corporate Behaviour](#) and the [FUJIFILM Group Code of Conduct](#) which cover a variety of ethical business principles including the prevention of slavery and human trafficking in the activities of such companies. As part of the FUJIFILM Group's commitment to these principles, in June 2015, FUJIFILM Corporation adopted the FUJIFILM Corporate Social Responsibility Procurement Guidelines for suppliers ("Supplier Guidelines") under which suppliers to FUJIFILM Corporation are requested to commit to ethical business principles in a number of areas where human rights can be affected. These include the prohibition of forced labour, child labour and inhumane treatment. The [FUJIFILM Holdings Corporation 2016 Sustainability Report](#) makes reference to the activities which have been undertaken by FUJIFILM Corporation in support of the Supplier Guidelines (see pages 35 and 43 to 45) as well as its activities to strengthen its commitment to respect for human rights (see in particular pages 39 and 59). The Supplier Guidelines will be rolled out to FUJIFILM Group companies outside of Asia no later than March 31, 2017.

ORGANISATION STRUCTURE

FUJIFILM Dimatix employs over 650 individuals. The company is headquartered in Santa Clara, California and maintains product development and manufacturing facilities in Santa Clara, California, USA and Lebanon, New Hampshire, USA.

OUR BUSINESS

FUJIFILM Dimatix, Inc. sells and supports its products worldwide through offices in North America, Europe, Singapore, Taiwan, Japan and China. Our customers include OEMs, system integrators and organizations that use the company's state of the art inkjet products and services in building cutting-edge systems or devising manufacturing processes for application in diverse markets worldwide, including graphics, electronics, flat-panel displays, the life sciences, chemistry, 3-D mechanics, optics, and photovoltaics.

OUR SUPPLY CHAINS

Our supply chains include products and services sourced from both the United States and foreign countries. Current foreign suppliers are located in the following countries:

Canada
China
Finland
Taiwan
The Netherlands
Japan
Korea
Switzerland
United Kingdom
Germany

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We comply with the [FUJIFILM Group Charter for Corporate Behaviour](#) and [FUJIFILM Group Code of Conduct](#) which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and promoting this approach in our supply chains.

OUR PROCESSES TO PREVENT SLAVERY AND HUMAN TRAFFICKING

All FUJIFILM Group staff around the world are required to abide by the [FUJIFILM Group Charter for Corporate Behaviour](#) and [FUJIFILM Group Code of Conduct](#) in order to ensure that all FUJIFILM Group companies exhibit and promote ethical business activities. FUJIFILM Group companies are required to complete an annual checklist which requires them to answer questions on their measures to prevent forced and child labour in connection with their compliance with the [FUJIFILM Group Charter for Corporate Behaviour](#) and [FUJIFILM Group Code of Conduct](#).

For the products that we sell that are ultimately sourced from FUJIFILM Corporation (if any), FUJIFILM Corporation procurement staff are expected to identify and assess potential risk areas in the supply chain and work with suppliers in those areas in order to seek to establish that those suppliers act in accordance with the Supplier Guidelines.

All material and services purchased from U.S. and foreign suppliers are governed by FUJIFILM Dimatix, Inc.'s Terms and Conditions of Purchase Order. Specifically stated within this document is language that requires the supplier to strictly conform to federal, state and local laws, orders and regulations, including, but not limited to, those regarding occupational safety and health. It is FUJIFILM Dimatix's firm belief, that slavery and human trafficking would both fall under these terms and conditions of sale.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We promote action to ban slavery and human trafficking from our supply chain.

For the products that we sell that are ultimately sourced from FUJIFILM Corporation (if any), suppliers of those products are requested to commit to the ethical business principles set out in the Supplier Guidelines. Further, FUJIFILM Corporation aim to reflect those standards in cooperation agreements with suppliers and business partners. FUJIFILM Corporation held briefing sessions for these suppliers and business partners seeking to increase their understanding. In order to monitor their efforts in relation to Corporate Social Responsibility, a Fujifilm Supplier CSR Checklist was deployed and during the year FUJIFILM Corporation commenced work to ensure that by the end of our current financial year and it will be used by

the suppliers and business partners responsible for over 80% of the total procurement amount for each business division in Fujifilm Corporation and the FUJIFILM group companies within China.

For products that we source ourselves and for services, our activities consist of assessing supplier risk, conducting periodic re-evaluation of supplier risks, and continually monitoring suppliers through such means as on-site audits, business reviews and supplier surveys. Suppliers are evaluated and selected based on their ability to supply components, services or products that meet FUJIFILM Dimatix requirements.

FUJIFILM Dimatix is committed to ethical behaviour. The basic values of FUJIFILM Dimatix, Inc. are Integrity, Trust, Credibility, Continuous Improvement and Respect for the Individual. These values are the foundation on which our Company is based, and are the framework on which FUJIFILM Dimatix, Inc. is built.

FUJIFILM Dimatix, Inc. is committed to a work environment in which honesty and integrity prevail at all levels of the Company including the company's Procurement department. We adhere to our internal Standards of Business Conduct and Compliance with Law Program which outlines the legal and ethical standards each employee has a personal obligation to uphold with each other, customers, vendors and the general public. Employees must operate as a good corporate citizens, and comply with all federal, state and local laws and regulations applicable to their respective businesses, including: requiring those with whom we do business to conduct themselves in accordance with applicable laws and regulations; remaining alert and sensitive to situations that could result in any fraudulent, illegal, unethical, improper actions by any employee, agent or representative; and upholding the principles and practices of equal employment opportunity, non-discrimination and workforce diversity.

As part of the FUJIFILM Group, we also share in the Corporate Social Responsibility (CSR) commitment to contribute to the sustainable development of society by putting into practice the [FUJIFILM Group's Corporate Philosophy](#), and realizing its vision through sincere and fair business activities. The CSR Promotion system consists of a committee at the highest level to ensure that the systems are implemented and adhered to. The following systems under the CSR program are used for compliance with supply chain transparency laws and regulations:

- [FUJIFILM Group Charter for Corporate Behaviour](#)
- FUJIFILM Procurement Policy
- FUJIFILM Standards of Business Conduct and Compliance with Law Program (US)

TRAINING

To ensure an understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we work with our procurement staff to ensure they act ethically and with integrity in their interactions with our suppliers and to implement and promote this approach in our supply chains.

FURTHER STEPS

At a FUJIFILM Group level, FUJIFILM Holdings Corporation aim to formulate a Human Rights Policy to strengthen its commitment to important human rights matters such as the elimination of slavery and human trafficking to sit alongside the [FUJIFILM Group Charter for Corporate Behaviour](#) and the [FUJIFILM Group Code of Conduct](#). In addition the Supplier Guidelines will be rolled out to FUJIFILM Group companies outside of Asia during the current financial year.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for FUJIFILM Dimatix, Inc. for the financial year ending 31 March 2016.



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Martin Schoeppler
President & CEO
FUJIFILM Dimatix, Inc.

Date: 11/21/2016