

Modern Slavery Act Statement

OUR BUSINESS

Forrester Research Limited ("Forrester") is publishing this statement in accordance with the Modern Slavery Act 2015.

Forrester is a research and advisory firm. We work with business and technology leaders to develop customer-obsessed strategies that drive growth. Through proprietary research, data and analytics, custom consulting, exclusive executive peer groups, and events, Forrester helps clients lead change in their organizations. Forrester Research Limited is a subsidiary of Forrester Research, Inc. headquartered in Cambridge, MA. The Forrester group includes subsidiaries in France, Germany, The Netherlands, Switzerland, Singapore, India, and China.

OUR STAFF & SUPPLY CHAIN

We maintain a fair and ethical workplace for all our employees. We prohibit the use of all forms of forced labor and any form of human trafficking.

Forrester complies with applicable employment legislation, including conducting checks for eligibility to work in the UK and ensuring that no UK employee is paid less than the mandated minimum wage. Our employees may terminate employment by giving the required contractual notice.

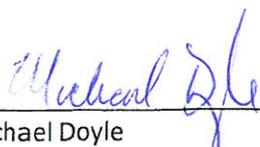
Forrester is committed to engaging with suppliers that reflect our values, our respect for human rights and dignity in the workplace. As a research company our supplier base consists largely of professional services companies and software or SAAS providers. A small portion includes office supply vendors, including hardware and real estate suppliers. We believe, therefore, the risk of modern slavery existing in our supply chain is low. Forrester will take appropriate measures if the level of risk increases as a result of different or new types of supplier relationships.

POLICIES & DUE DILIGENCE

Forrester's Code of Business Conduct and Dignity at Work policy are made available to all personnel. The Code of Business Conduct includes information about how personnel can raise concerns about employment related matters such as questionable treatment of personnel or unethical behavior. Forrester also maintains a Whistle Blower Hotline where personnel can raise such concerns anonymously.

We expect all our contractors, suppliers and other business partners to ensure all employees and workers are treated with dignity and respect in a fair and ethical environment.

This statement is given on behalf of Forrester for the financial year ending 31 December 2018.



Michael Doyle
Director
Forrester Research Limited

Date: 3/15/19