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MODERN SLAVERY ACT 2015 STATEMENT

MODERN SLAVERY ACT 2015 – STATEMENT PURSUANT TO SECTION 54(1)

We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Our structure and our business

Fuller, Smith and Turner P.L.C. (Fuller's) is an independent family brewer founded in 1845 and is based at the historic Griffin Brewery in Chiswick, London, where brewing has taken place continuously since 1654. The Company runs Tenanted Inns and Managed Pubs and Hotels. The pub estate stretches from Brighton to Birmingham and from Bristol to the Greenwich Peninsula, including 170 locations within the M25. Fuller's owns The Stable, a craft cider and gourmet pizza restaurant business, which has 17 sites in England and Wales. It also owns Cornish Orchards, a craft cider maker producing a range of award-winning ciders and premium soft drinks, Nectar Imports, a wholesale drinks business, The Dark Star Brewing Company Limited, a craft cask brewer in Sussex and acquired Bel & The Dragon in July 2018.

Our supply chains

Our supply chains include the sourcing of raw materials and finished products for the purposes of brewing and to provide food and drink. Some materials come from overseas.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. At its meeting in October 2016, the Board of Directors adopted an Anti-Slavery Policy reflecting the commitment of the business to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values and ethics

<https://www.fullers.co.uk/corporate/csr/modern-slavery-statement>

IN SOCIAL RESPONSIBILITY

HERITAGE

COMMUNITY

RESPONSIBLE
RETAILING

PEOPLE

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Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. We expect the same high standards from our contractors, suppliers and other business partners and we are evolving and updating our contracting processes to include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our business partners will hold their own business partners to the same high standards.

Effectiveness

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we require our staff to familiarise themselves with our procedures in the identification and prevention of modern slavery and to conduct business in a manner such that opportunity for and incidence of modern slavery is prevented.

We seek to maintain open communication with our contractors, suppliers and business partners regarding our values and expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 March 2019.

Simon Emeny, Chief Executive
FULLER, SMITH & TURNER P.L.C

Fuller's brews with Stone & Wood
Brewing Company

Fuller's brews with Tiny Rebel
friends

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Restaurants