



## Modern Slavery and Human Trafficking Statement

This statement, made on behalf of Gardline Shipping Limited is being published in accordance with the Modern Slavery Act 2015.

Gardline Shipping Limited and its subsidiaries are committed to taking a proactive approach to tackling modern slavery. We want to ensure that there is transparency within our business and that our clients, business partners and other interested parties can be confident that we are taking every reasonable precaution to mitigate the risks of modern slavery in our business and throughout our supply chain.

The Gardline Group has an anti-slavery and human trafficking policy that applies to all companies throughout the entire Gardline Group.

### **ORGANISATION'S STRUCTURE**

Gardline Shipping Limited and its subsidiaries are an international network of companies providing a range of marine services including, but not limited to, offshore geophysical and hydrographic surveys, 2D and 3D seismic exploration, environmental surveys, boat building and repairs, marine planning and environmental impact assessments and ship management.

Our clients include companies from the oil and gas sector, the renewable energy sector, governmental bodies and NGOs.

For a full list of the Gardline Group companies and our services, please consult our web site; [www.gardline.com](http://www.gardline.com).

### **OUR SUPPLY CHAINS**

The Gardline Group has to have regard to a diverse supply chain. We have suppliers globally that we rely on for products and services including, but not limited to, crew, equipment and repair services for our ships, software and hardware for use on our ships and in our offices, materials for our companies working in construction and advice and guidance from external sources on a range of topics and projects.

### **SUPPLIER ADHERENCE TO OUR VALUES**

To tackle the risk of any form of slavery or human trafficking in our supply chains and to ensure that suppliers and contractors comply with our values and policies we are introducing a series of contractual obligations which;

- i) prohibit the use of forced, compulsory or trafficked labour or anyone working in conditions which could otherwise be considered slavery or servitude;
- ii) require compliance with our anti-modern slavery and human trafficking policy;
- iii) give us the right to terminate agreements with suppliers who do not comply with i) and ii);

These contractual obligations will be introduced into all new contracts and into existing contracts if / when they are negotiated for renewal.

With regard to seafarers working on board our vessels, we ensure that working conditions are compliant with the Maritime Labour Convention.

#### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Mitigate the risk of slavery and human trafficking occurring in our supply chains as references above.
- Protect whistle blowers.

#### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and in order to adequately implement the procedures, we will provide training to all staff responsible for the negotiation and execution of contracts.

#### **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We understand that assessing the risk of modern slavery and human trafficking within our business is not a one off exercise. We will regularly review our policies and procedures to ensure they are adequate to tackle the risks.

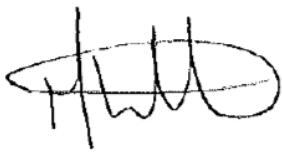
We will use the following key performance indicators (KPIs) to measure how effective we have been;

- i) our success rate of negotiating the above contractual obligations into our supplier agreements;

- ii) communications with our next link suppliers and their understanding of, and compliance with, the contractual obligations;
- iii) investigations into any allegations of slavery or human trafficking in our supply chains and any remedial action taken.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30 April 2016

Signed

A handwritten signature in black ink, appearing to read 'M Wooltorton', written over a horizontal line.

Mervyn Wooltorton

Director of Gardline Shipping  
Limited

Date 3 May 2017