



## Gazprom Marketing & Trading Limited

### Slavery and Human Trafficking Statement

#### Background

This is Gazprom Marketing & Trading Limited's ("GM&T") statement on slavery and human trafficking on behalf of the GM&T Group following the introduction of the Modern Slavery Act 2015 ("Act"). This statement is made pursuant to section 54(1) of the Act for the financial year ending on 31 December 2017.

The GM&T Group is fully committed to ensuring that the group complies with all applicable legal requirements including without limitation the Act.

#### Our business

GM&T is the parent company of the GM&T Group, which shareholding and structure can be found on the GM&T's website. The GM&T Group comprises the following companies:

Gazprom Marketing & Trading Limited						
Gazprom Marketing & Trading Switzerland AG	Gazprom Marketing & Trading Retail Limited (T/A Gazprom Energy)	Gazprom Marketing & Trading France SAS	Gazprom Global LNG Limited	Gazprom Marketing & Trading Singapore PTE Ltd	Gazprom Marketing & Trading USA, Inc	Gazprom Marketing & Trading Mexico, S. de R.L. de C.V.*

The GM&T Group employs over 900 people worldwide and has business operations in London, Manchester, Singapore, Zug, Paris, Houston and the Netherlands.

#### Our policy on slavery and human trafficking

GM&T Group fully supports the aims of the Act. Our policy reflects our commitment to acting ethically and with integrity in all our business relationships and to endeavour to ensure that slavery and human trafficking is not taking place anywhere in our business or supply chains.

#### Our processes to prevent slavery and human trafficking

\* an indirect subsidiary of Gazprom Marketing & Trading Limited

GM&T Group has undertaken the following activities to ensure the prevention of human trafficking:

1. Updated, maintained and promoted the GM&T Group Code of Conduct, which requires staff to, amongst other things, uphold GM&T group's commitment to acting ethically and with integrity in all our business relationships, and clearly states GM&T Group's commitment to combating modern slavery and human trafficking.
2. Reviewed and improved global suite of our policies and procedures, which require staff to, amongst other things, uphold GM&T group's commitment to acting ethically and with integrity in all our business relationships.
3. Established a GM&T Group whistleblowing telephone hotline and web portal to facilitate the making of anonymous whistleblowing reports (in all but 2 offices where approval is pending), and appropriate underlying whistleblowing investigation and handling procedures to provide adequate protection for whistleblowers, should anyone wish to make a report related to modern slavery and human trafficking.

As part of our commitment to combating modern slavery, the GM&T Group will be taking the following steps:

1. As a part of a wider group risk assessment, continue a review of the various parts of our business in the Group to ensure no slavery or human trafficking takes place in any part of our business or the supply chains.
2. Continue to maintain and promote the GM&T Group Code of Conduct and continue to review and improve our processes and policies to identify how we can try to ensure that no slavery or human trafficking takes place within any part of our business or the supply chains.
3. Incorporating appropriate anti-slavery and human trafficking provisions into our procurement and third party supplier contracts on a risk assessed basis.
4. Monitoring potential risk areas in our supply chains, as part of our periodic business-wide risk assessment.

GM&T Group will continue to review our procedures in relation to prevention of slavery and human trafficking in our business and supply chain.

A new statement will be published each year on the corporate website <http://www.gazprom-mt.com>



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Andrey Mikhalev, Managing Director