

Gazprom Marketing & Trading Limited Slavery and Human Trafficking Statement

30 June 2017

Background

This is Gazprom Marketing & Trading Limited's ("GM&T") statement on slavery and human trafficking on behalf of the GM&T Group following the introduction of the Modern Slavery Act 2015 ("Act"). This statement is made pursuant to section 54(1) of the Act for the financial year ending on 31 December 2016.

The GM&T Group is fully committed to ensuring that the group complies with all applicable legal requirements including without limitation the Act.

Our business

GM&T is the parent company of the GM&T Group, which shareholding and structure can be found here.
The GM&T Group comprises the following companies:

Gazprom Marketing & Trading Limited						
Gazprom Marketing & Trading Switzerland AG	Gazprom Marketing & Trading Retail Limited (T/A Gazprom Energy)	Gazprom Marketing & Trading France SAS	Gazprom Global LNG Limited	Gazprom Marketing & Trading Singapore PTE Ltd	Gazprom Marketing & Trading USA, Inc	Gazprom Marketing & Trading Mexico, S. de R.L. de C.V.*

The GM&T Group employs over 900 people worldwide and has business operations in London, Manchester, Singapore, Zug, Paris, Houston and the Netherlands.

The company's commercial activities can be broken down into three key areas, namely: Gas, Power and Derivatives Trading, Global Retail and Liquefied Natural Gas (LNG), Oil and Shipping.

^{*} an indirect subsidiary of Gazprom Marketing & Trading Limited





Our policy on slavery and human trafficking

GM&T Group fully supports the aims of the Act. Our policy reflects our commitment to acting ethically and with integrity in all our business relationships and to endeavour to ensure that slavery and human trafficking is not taking place anywhere in our business or supply chains.

Our processes to prevent slavery and human trafficking

As part of our commitment to combating modern slavery, the GM&T Group has taken or will be taking the following steps:

- 1. Conducting a review of the various parts of our business in the Group to ensure no slavery or human trafficking takes place in any part of our business or the supply chains.
- 2. Conducting a review of our processes and policies to identify how we can try to ensure that no slavery or human trafficking takes place within any part of our business or the supply chains.
- 3. Incorporating appropriate anti-slavery and human trafficking provisions into our procurement and third party supplier contracts on a risk assessed basis.
- Monitoring potential risk areas in our supply chains, as part of our periodic business-wide risk assessment.



- 5. Updating, maintaining and promoting the GM&T Group Code of Conduct, which requires employees to, amongst other things, uphold GM&T group's commitment to acting ethically and with integrity in all our business relationships.
- 6. Establishing a GM&T Group whistleblowing telephone hotline and web portal to facilitate the making of anonymous whistleblowing reports; and ensuring that the GM&T Group's whistleblowing framework provides adequate protection for whistleblowers.

GM&T Group will continue to review our procedures in relation to prevention of slavery and human trafficking in our business and supply chain.

A new statement will be published each year on the corporate website http://www.gazprom-mt.com

Vitaly Vasiliev

Chief Executive Officer

Date: 30 June 2017