

Modern slavery and human trafficking statement.

The Gurit Group has a zero-tolerance approach to slavery and is committed to improving its practices to combat slavery and human trafficking from occurring both in its business and supply chains.

Our structure

The Gurit Group is a global manufacturer of advanced composite materials, components and technologies for the global wind energy, aerospace, automotive, marine and industrial sectors. We are a part of the Gurit group of companies (the Gurit Group), and our ultimate parent company is Gurit Holding AG. Gurit Holding AG has its head office in Switzerland. The Gurit Group has over 2000 employees worldwide and operates in Europe, APAC, North and South America.

The Gurit Group had a global annual turnover of around £280 million (CHF 352 million) for the full-year 2016.

Our business

The business of the Gurit Group is organised into 3 business units: Composite Materials, Composite Components and Tooling. The business unit Composite Materials produces and supplies glass, carbon and aramid fiber prepregs, structural synthetic core materials and balsa wood, gel coats, adhesives and resins. The business unit Composite Components manufactures automotive body panels for car manufacturers. The Tooling business unit produces wind blade mould systems and related equipment for the global wind energy industry.

Our supply chains

The supply chains of the Gurit Group include: Providers of raw chemicals, producers of glass, carbon and aramid fibers, steel makers, local farmers and smallholder cooperatives for the supply of balsa wood.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have adopted an Anti-slavery Policy in the UK reflecting our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have adopted an Anti-slavery Policy which we require our staff to adhere to, which will be generally available and also form a part of our active Learning Management System tool. We will be implementing requirements within our terms and conditions explicitly requiring our suppliers to be legally compliant with modern slavery legislation, including human trafficking legislation where applicable. Our purchasing policy will include assessment of suppliers which may be more vulnerable to a higher risk of modern slavery and human trafficking and, where necessary, we will undertake appropriate due diligence to further understand the risk.

We are implementing systems to:

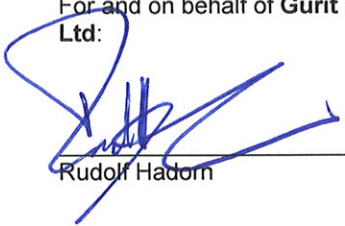
- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Training

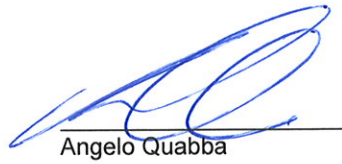
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be providing training to relevant staff.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 31, 2016.

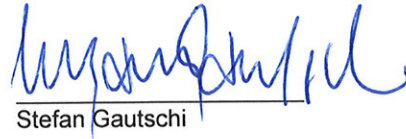
For and on behalf of **Gurit Material Systems Ltd, Gurit (UK) Limited and Gurit Composite Components Ltd:**



Rudolf Hadorn



Angelo Quabba



Stefan Gautschi

