



hh global

HH Global Limited
City House
Sutton Park Road
Sutton, Surrey
United Kingdom
SM1 2AE

Telephone: +44 (0)20 8770 7300
Email: info@hhglobal.com
www.hhglobal.com

MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT.

INTRODUCTION

FROM THE BOARD OF DIRECTORS ON BEHALF OF THE HH GLOBAL GROUP OF COMPANIES

We are proud of the steps we have taken to combat slavery and human trafficking. As a Board we are committed to ensuring that slavery and human trafficking will not be tolerated within our Group of Companies or within our supply chain.

ORGANISATION'S STRUCTURE

HH Global is a 24 year-old privately-owned organisation headquartered in London, operating under the parent company HH Associates Limited with registered office at City House, Sutton Park Road, SM1 2AE, Sutton, Surrey United Kingdom, that has organically grown to become a globally-scaled marketing services powerhouse specialising in the outsource management and overall optimisation of corporate's global marketing supply chains.

We are a global provider of print and packaging management and creative services. Our clients range across a number of sectors, including pharma, retail/FMCG, financial services and technology.

We are the parent company of the HH Global Group of companies. Currently the Group has over 30 offices around the world serving clients and their agencies in more than 50 locations, across the US, Latin America, Europe, India and Asia-Pacific. As of the date of this statement HH Global Group has 656 employees worldwide.

The Group has a global annual unaudited turnover as of 31 March 2016 of £202,181,000 (two hundred and two million, one hundred and eighty one thousand pounds sterling).

OUR BUSINESS STRUCTURE

Our business is organised into three regions; EMEA, Americas and APAC. The Group headquarters is based in Surrey, United Kingdom.

The Group operates through its board of directors with regional leadership teams reporting to the relevant regional director.



OUR SUPPLY CHAINS

Due to the nature of our business our supply chain is a critical component of our organisation. We rely upon our supply chain to provide the manufacturing and production of the goods, which we procure for our clients.

Our regional strategic sourcing departments work closely with our supply chain to ensure that they maintain a high level of quality of production and corporate governance.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of:

- Supplier the Code of Conduct; which we require all Suppliers to accept as part of their contractual obligations to us
- Completion of RFI Audit with suppliers which requires them to confirm their commitment to laws on anti-slavery (as well as other corporate governance requirements)
- The right to an indiscriminate Audit of our suppliers which includes a right to inspect suppliers premises without notice



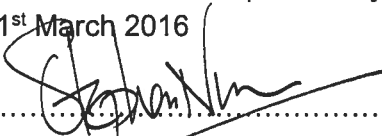
hh global®

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Training our staff and issue a training compliance report
- Continue to expand our supply chain Audit program
- Developing a new SRM system to improve our ability to monitor suppliers' compliance to our Code of Conduct

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st March 2016


.....

HH Global Limited

Date: 26th September 2016

