

## **THE HARLOW BROTHERS ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **Introduction from the Board**

As a business Harlow Brothers Limited, together with any subsidiary company of Harlow Brothers Limited, has prided itself in ensuring respect at all times, at all levels, within our business. As such we embrace and stringently comply with the requirements and spirit of the Modern Slavery Act, and are totally committed to improving our practices to combat slavery and human trafficking.

Harlow Brothers is a family managed independent business with over 90 years experience in timber merchandising, manufacturing and timber engineering. Spread over 10 sites and employing over 200 people, we offer a wide range of timber products and associated services that allows us to meet each customer's individual requirements.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no form of slavery or human trafficking in any part of our business, and in so far as is possible to requiring our suppliers hold a similar ethos.

We undertake all reasonable and practical steps, including production, warehouse, branches and all other areas of our business to ensure our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with. We will assess any instances of non-compliance on a case-by-case basis, and then tailor remedial action appropriately. We will only trade with those who fully comply with this Policy, or those who are taking verifiable steps towards compliance.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31 March 2017.

This Statement has been approved by our Board of Directors, we will ensure the Statement is reviewed and updated as necessary on an annual basis.



**Signature:** .....

**Position:** **Managing Director, Harlow Brothers Limited**

**Date:** ..... 29<sup>th</sup> September 2017