



## HARRON HOMES LIMITED

### SLAVERY AND HUMAN TRAFFICKING STATEMENT

#### FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2016

This statement is made on behalf of Harron Homes Ltd pursuant to section 54 of the Modern Slavery Act 2015 ("the Act") and constitutes our Slavery and Human Trafficking Statement.

#### BACKGROUND

Harron Homes Ltd. ("the Company") is a family-owned housebuilding company founded in 1992. It is based at offices in Leeds, with a branch office in Chesterfield. The company has around 200 employees and has several new housing developments underway at various locations in Yorkshire, Derbyshire and Nottinghamshire.

Harron Homes Ltd. fully supports the Modern Slavery Act 2015 and is fully committed to ensuring that the company is compliant with the statutory requirements affecting our employees and supply chain.

We value our staff and have high expectations of them. In return we aim to provide them with a safe, supportive and rewarding environment in which to develop and reach their full potential.

#### POLICY

The Company has a 'Policy on the Prevention of Slavery and Human Trafficking'. This policy includes the following elements:-

- Human Resources processes for identifying warning signs of slavery and human trafficking within the workforce, including the vetting of all existing and new employees;
- communication with Harron Homes employees to ensure that they are aware of the warning signs of slavery or trafficking and are able to bring any suspicions to the attention of senior management; and
- driving the commitment to human rights through our supply chain by requiring suppliers and sub-contractors to comply with our Code of Conduct and by verifying and monitoring their own commitment to prevention of modern slavery and human trafficking.

Our Employment Handbook, which is made available to all employees, also includes a section directly relating to the Modern Slavery Act 2015.

#### IMPLEMENTATION

A working party has been formed, headed up by the Company Secretary and including the Regional Managing Directors, whose role is to maintain the Company's Policy on the Prevention of Slavery and Human Trafficking and to ensure its ongoing implementation throughout the Company.

Awareness of the Company's policy will be an integral component of the Company's induction processes for new employees going forward.

Key suppliers and sub-contractors will be identified and vetted on a rolling basis to ensure that they too are aware of the Modern Slavery Act 2015 and their obligations under it.

This statement will be reviewed annually.

Signed:

**Richard Wilson**  
Company Secretary  
4 January 2018