



Haydock Commercial Vehicles Limited

Modern Slavery Statement

Haydock Commercial Vehicles Limited is a private limited company incorporated in England and Wales.

Haydock Commercial Vehicles Limited is committed to preventing acting in an ethical manner, with integrity and transparency in all business dealings and is committed to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within its business or supply chain.

Haydock Commercial Vehicles Limited only have locations within the United Kingdom and the vast majority of our suppliers are based in the United Kingdom, Sweden and the EU. The company is an independent Scania dealership. In light of where we do business, where our suppliers are based, and the industry in which we operate, we consider that there is a very low risk that modern slavery and human trafficking may affect our business.

Haydock Commercial Vehicles Limited requests its Suppliers to ensure that they following minimum standards are met:-

- Not to tolerate any form of modern slavery, child, forced, bonded or compulsory labour or servitude by or in relation to the Suppliers employees, the Supplier's suppliers.
- Not to be involved in any human trafficking activity.

The company will not support or deal with any business knowingly involved in slavery or human trafficking. Haydock Commercial Vehicles Limited staff are advised to notify Directors or their immediate Manager immediately if they have any concerns so that appropriate action can be taken.

The Haydock Commercial Vehicles Limited Handbook makes clear to employees the actions and behaviour expected of them when representing our organisation. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating and managing our supply chain.

The Company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

This policy will be accessible to all employees electronically and is supplied to all employees within the Employee Handbook. Disciplinary procedures will be followed in all cases where this Policy is breached. This Policy shall be reviewed annually to ensure its' continuing suitability and relevance to the company activities.