 <b>HEXAGON</b> MANUFACTURING INTELLIGENCE	<b>Modern Slavery Statement</b>	<b>Issue:</b> 01	<b>Page 1</b> of 3
		<b>Document Type :</b> <b>Legal</b>	
Document No: (SP2-HR-LE-002)	Prepared By: Fiona Turner		
Process Owner: General Manager	Review & Approved by: David Brown		

## 1. Purpose / Scope:

- 1.1 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. It sets out the steps Hexagon Metrology Limited have taken to ensure that modern slavery, human trafficking and child labour are not taking place within its business or supply chain during the financial year ending 31<sup>st</sup> December 2019.
- 1.2 Hexagon Metrology Limited is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

## 2. References / Related Information:

- 2.1 Hexagon Code of Business Conduct and Ethics

## 3. Our organisation structure and operations

Hexagon Metrology Limited helps industrial manufacturers develop the disruptive technologies of today and the life-changing products of tomorrow. As a leading metrology and manufacturing solution specialist, our expertise in sensing, thinking and acting – the collection, analysis and active use of measurement data – gives our customers the confidence to increase production speed and accelerate productivity while enhancing product quality.

Through a network of local service centres, production facilities and commercial operations across five continents, we are shaping smart change in manufacturing to build a world where quality drives productivity.

Hexagon Metrology Limited belongs to the brand Hexagon Manufacturing Intelligence which is part of Hexagon, a leading global provider of information technologies that drive productivity and quality across geospatial and industrial enterprise applications.


Hexagon's solutions integrate sensors, software, domain knowledge and customer workflows into intelligent information ecosystems that deliver actionable information. They are used in a broad range of vital industries.

Hexagon (Nasdaq Stockholm: HEXA B) has more than 17,000 employees in 46 countries and net sales of approximately 3.1bn EUR. Learn more at [hexagon.com](http://hexagon.com)

## 4. Hexagon's Code of Business Conduct and Ethics

Hexagon Group's internal Code of Business Conduct and Ethics sets out the values and principles which form the basis for the high standards at all of Hexagon's global subsidiaries and joint ventures. The Code of Business Conduct applies to all parties acting on the company's behalf and recognises the company's commitment towards improving society. Key principles included: Providing a safe working environment that respects human rights, labour laws and health and safety regulations.



 <b>HEXAGON</b> <small>MANUFACTURING INTELLIGENCE</small>	<h1>Modern Slavery Statement</h1>	<b>Issue:</b> 01	<b>Page 2</b> of 3
		<b>Document Type :</b> <b>Legal</b>	
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Specifically, the Code of Business Conduct and Ethics states that Hexagon does not tolerate forced or involuntary labour in any form. The Company strictly forbids child labour. If a child is found working at a site where Hexagon products or components are produced, Hexagon insists on remediation, taking care to ensure that it will not worsen or jeopardise the child's social situation.

It is the responsibility of every manager within Hexagon Metrology Limited to ensure that employees are fully aware of the Code and to take steps to promote and monitor compliance. Managers are expected to conduct themselves in a manner that exemplifies the guidelines set forth in the Code.

Employees who witness or suspect violations to our Code of Business Conduct and Ethics, laws or other regulations are expected to report their concerns to their line manager, HR or to Hexagon's compliance team via email at [compliance@hexagon.com](mailto:compliance@hexagon.com) or directly to Hexagon's General Counsel and Global Compliance Officer. The integrity of the reporting process is taken very seriously, and as such, the identity of the reporting employee will, wherever possible, not be revealed to local-level personnel.

Hexagon will not allow any breach of any regulations banning forced labour, slavery and human trafficking and will immediately take disciplinary measures against employees who do not adhere to these.

Hexagon's Code of Business Conduct and Ethics and other Compliance Programmes can be found by all employees on Hexnet, Hexagon's intranet portal, alongside Compliance Training and Resources.

## 5. Nature of our Supply Chain

As the UK Commercial Operation of our business, the majority of our suppliers are our internal manufacturing sister companies. As such, they are bound to the Code of Business Conduct and Ethics in the same way as our own employees.

Hexagon Metrology Limited's external suppliers must commit to ensuring that their supply chains also adhere to the requirements of the Modern Slavery Act 2015 and this requirements is laid out on every purchase order that is placed with our suppliers.

Hexagon Metrology Limited is committed to ensuring transparency across its business and supply chains to ensure the effective prevention of slavery, human trafficking and child labour.

This statement is signed by a Director on behalf of the Board of Hexagon Metrology Limited

Signature

David Brown (General Manager)



Date






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Issue level	Changes made	Name	Date
01	1 <sup>st</sup> issue	Fiona Turner	01/11/2018

