

## **STATEMENT ON COUNTERING SLAVERY AND HUMAN TRAFFICKING**

### **HIGH COMMAND PRODUCTIONS LIMITED (THE "COMPANY")**

This statement is intended to confirm and record the Company's strong stance against slavery and human trafficking. It has been approved by the board of the Company for the financial year ending 30 September 2017.

#### **OUR ORGANISATION**

The Company is a member of the Viacom Inc. group of companies. Viacom is home to premier global media brands that create compelling television programs, motion pictures, short-form content, apps, games, consumer products, social media experiences, and other entertainment content for audiences in more than 180 countries. Viacom's media networks, including Nickelodeon, Comedy Central, MTV, VH1, Spike, BET, CMT, TV Land, Nick at Nite, Nick Jr., Logo, Nicktoons, TeenNick, Channel 5 (UK), Telefe (Argentina) and Paramount Channel, reach over 3.9 billion cumulative television subscribers worldwide. Paramount Pictures is a major global producer and distributor of filmed entertainment.

#### **VIACOM'S VALUES**

Viacom strives to maintain throughout its global operations the highest standards of business ethics, and is committed to legal compliance and ethical business practices in all of its operations worldwide.

#### **COUNTERING THE RISK OF SLAVERY AND HUMAN TRAFFICKING**

Viacom recognises that modern slavery may exist to a greater or lesser extent in most, if not all, countries and in most industries. Given the number of countries in which Viacom operates, it is aware of the need to address the risk of modern slavery arising in our supply chains. This statement sets out the steps that the Company is taking in this regard (and is intended to meet the requirements of the UK's Modern Slavery Act 2015).

The Company's core business is in the production of media content, including film and television. For this reason, our business and that of most of our suppliers operate in areas where the roles being performed are largely technical and/or professional, and the risk of modern slavery and human trafficking is low.

We nonetheless take a zero tolerance approach to slavery and human trafficking. We are not aware of, nor do we have any information to suggest that, any inappropriate labour conditions are present in our supply chains.

#### **OUR ACTIONS**

To ensure that all of our suppliers adopt the same high values as we do, the Company obligates its suppliers to adhere to and comply with all applicable rules and regulations in the territory in which they perform services. In accordance with our zero tolerance approach to slavery and human trafficking, the Company will immediately investigate any report or allegation involving wrongdoing of this nature and take remedial actions as appropriate.

Signed: 