

Modern Slavery Act 2015

Our structure, business and supply chains;

HoMedics Group Ltd. (HGL) are a wholly owned subsidiary of FKA Distributing Co LLC (FKA) a US private company. HGL purchase products that are manufactured in third party factories located in China, Taiwan, Israel and the UK.

HGL utilizes the services of HoMedics Information Consulting (ShenZhen) Co.,Ltd a wholly owned subsidiary of FKA and these employees ensure our policies and procedures are adhered to within the Chinese factories. HGL currently contract SGS and UL to conduct additional audits in other countries.

HGL supplies to customers in the EMEA region using market leading warehouse and logistics companies

Our policies in relation to slavery and human trafficking;

Before a purchase order is placed with a new factory they must sign and agree to our terms and conditions which require that no forced labour, of any kind, is used in the manufacture of our products.

Our due diligence processes regarding slavery and human trafficking in its business and supply chains. To ensure adherence to this requirement HGL has the following processes in place:

- The HoMedics staff in the China office are trained to spot signs of forced labour
- Factories are audited by a HoMedics employees before approval is given for the factory to become a supplier to HGL.
- Factories are usually audited by HoMedics at least every 2 years
- Other Chinese HoMedics' employees such as Expeditors and Pre Shipment Inspectors regularly visit the factories and are required to look for signs of any forced labour and report any concerns.
- HGL employees from the UK and FKA employees from the USA also visit the factories and are required to look for signs of any forced labour and report any concerns. These include the Senior Management, Quality & Compliance, Operations and Marketing.
- HGL supplies leading UK retailers who require many of our factories to be independently audited by reputable EU based auditors (Intertek, BV, TUV, SGS, UL etc.).
- HGL has been a member of SEDEX since 2009 and all of our factories are required to be member of SEDEX and assess their compliance to the SEDEX ethical standards which include that Forced Labour is not used.
- If HGL or FKA detected the use of Forced Labour in any of its factories HGL would:
 - Immediately stop all production
 - Notify the local authorities and provide any evidence obtained by HoMedics
 - Notify our Trade Association

Because there is a risk of slavery and human trafficking taking place we also take the following additional steps to improve our confidence that factories are not using Forced Labour.

Our factories are also used by other leading global manufacturers and retailers who also conduct similar audits to HGL. Factories are required to annually recommit their adherence to our policy of not using Forced Labour.



Simon Bluring
UK Managing Director and Vice President Europe