

Modern Slavery & Human Trafficking Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that HTC Wolffkran Limited (The Company) has taken and is continuing to take steps to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. The Company has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

The Company operates within the UK and Ireland as a tower crane rental business with around 383 employees.

We expect our business partners, subcontractors and suppliers to ensure that they are compliant with the Modern Slavery Act 2015 and to provide confirmation of that on a regular basis. We are committed to ensuring that our suppliers adhere to the highest standards of ethics. Suppliers are required to demonstrate that they provide safe working conditions where necessary, treat workers with dignity and respect, and act ethically and within the law in their use of labour. Any violations of the act will lead to the termination of the business relationship.

We operate a number of processes and policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Whistleblowing Policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
2. Recruitment process. We operate a robust recruitment process, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. Where a recruitment agency is used, the practices of the agency are reviewed before accepting workers.
3. Equality Policy. This code explains the company's commitment to ensuring that no workers or applicants are treated less favourably on the grounds of their age, sex, race, religious belief, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, or sexual orientation.

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

This statement was approved by:

Dave Holder – Director General Manager

Signature:

