

California Transparency in Supply Chains Act & UK Modern Slavery Act Statement

The California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide public disclosures regarding efforts to eradicate slavery and human trafficking from their supply chains.

The Husqvarna Group, its affiliates, divisions, and subsidiaries strive to conduct business in an ethical and responsible manner. As we expand our business activities and work with suppliers domestically and globally to meet customers' needs, it is important to preserve our collective commitment to human rights and workplace practices, the environment and end-user safety.

The Husqvarna Group expects that all suppliers will abide by all applicable international and local laws, rules and regulations in the manufacture and distribution of products, components and materials according to the *Husqvarna Group's Code of Conduct* (http://corporate.husqvarna.com/code_of_conduct) and *Supplier Code of Business Ethics* (<http://corporate.husqvarna.com/purchase/en/sustainability-requirements>).

Since 2006, the Husqvarna Group has had a Code of Conduct which all suppliers are obligated to comply with by contract. Our Code also addresses "Forced Labor":

"We do not allow illegal or forced labor in our operations or in the operations of any parties with whom we cooperate."

We also monitor child labor in our supply chain by select audits which can be associated with slavery and human trafficking.

"We do not tolerate underage labor in own operations or in the operations of any supplier or other party with whom we cooperate."

The minimum employment age is 15 years, or the lawful age for working in the country in question.

The Husqvarna Group staff worldwide has been informed about these obligations and to monitor and prevent human rights abuse in our supply chain.

If anyone becomes aware of unethical or illegal conduct, concerns can be raised to compliance@husqvarnagroup.com or to our internal Alert line.

Our efforts include:

Supply Chain Verification

In addition to the contractual obligations outlined above, the Husqvarna Group performs factory audits of suppliers in accordance with our risk-based approach. These assessments are conducted by trained individuals from our internal audit team, in cooperation with third party social responsibility firm partners.

Supplier Audits

Husqvarna Group conducts announced audits on suppliers during the new supplier engagement process as a precondition to the qualification of the supplier. Specific response audits are conducted if and when we are made aware of a forced labor or child labor issue by any source.

Supplier Certifications

Husqvarna Group has a Supplier Agreement in place for direct suppliers requiring them to comply with international standards and applicable laws and regulations, including those related to forced labor and child labor, as specified in Husqvarna Group's Code of Conduct and Supplier Code of Business Ethics.

Supplier Accountability Program

The Husqvarna Group recognizes the need to have a strong program which holds our partners accountable for failing to meet our Codes. To achieve this, we have a Sourcing Forum in place to determine the circumstances in which a factory or supplier will be excluded from conducting business with Husqvarna Group.

Associate Training

Husqvarna Group trains its employees who are responsible for sourcing products on how to identify and respond to issues related to our Code of Conduct including forced labor and child labor. All partners and contractors of Husqvarna Group are required to comply with our Code of Conduct, which includes provisions aimed at ensuring that these business partners or supplier operations are complying with all applicable laws.