Respect for freedom of association is a key principle of Inditex’s Code of Conduct and the company expressly outlaws discrimination against workers’ representatives and union members. We are working closely with our suppliers at this difficult time and we expect continued compliance with this Code of Conduct, which clearly requires fair treatment of workers and no discrimination against workers’ representatives.

Regarding the communication received from BH RRC about the Bangladeshi factory, Jeans Manufacturing, we can confirm that this factory has not been active in Inditex’s supply chain since a year ago.

The factory has confirmed to us that on 31st January 2021, an agreement of compromise regarding the factory relocation was reached between factory management and the respective local Union Federation, in the presence of a BGMEA representative. It was confirmed that the compensation agreed was paid to workers affected on 10th February.

Social dialogue continues to be a critical tool as the garment industry faces the unprecedented effects of the COVID-19 pandemic and we fully support its role through this period and beyond.

Inditex Sustainability Department