

MODERN SLAVERY ACT
AND
HUMAN TRAFFICKING
STATEMENT

2019



INTRODUCTION

As one of the original innovators in big data, IRI integrates the world's largest set of otherwise disconnected purchase, media, social, causal and loyalty data to help FMCG, retail, over-the-counter health care and media companies grow their businesses. IRI have a zero tolerance approach to modern slavery and human trafficking.

This statement covers Information Resources (UK) Ltd, Information Resources Software Ltd, Litmus MR Ltd, SalesOut Ltd, Precis (1136) Limited, Dubuque Holdings Limited, Dubuque Limited, Aztec Information Services Limited, Aztec Information Services Holdings Limited.

OUR STRUCTURE & SUPPLIERS

IRI OPERATE GLOBALLY
WITH A PRESENCE IN

14

COUNTRIES

WITH ITS HEAD OFFICE
IN CHICAGO, USA.



IRI HAVE OVER

5000

EMPLOYEES

WORLDWIDE WITH OVER

400

IN THE UK.

THIS STATEMENT RELATES
TO IRI IN THE UK.



DURING THE FINANCIAL
YEAR ENDING

**31ST DECEMBER
2018**

IRI IN THE UK ENGAGED
WITH OVER

560

SUPPLIERS



HOW IRI IS MITIGATING THE RISK OF MODERN SLAVERY AND HUMAN TRAFFICKING IN ITS SUPPLY CHAIN

IRI are committed to continuing to improve our practices to combat modern slavery and human trafficking to ultimately ensure it is absent from our entire supply chain and any part of our business.

IRI have a number of policies that reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place.

IRI identify and assess potential risk areas in our supply chain and take action to mitigate any risks. IRI expects that its vendors will share and embrace the letter and spirit of our commitment to integrity. By "vendor" we mean any firm or individual that provides a product or service to IRI or indirectly to any of its clients. Because of this, IRI expects all vendors and their employees, agents and subcontractors (their representatives) to adhere to the Company's Vendor Code of Conduct while they are conducting business with and/or on behalf of IRI. The Vendor Code of Conduct can be accessed via the IRI website and intranet.

All offers of employment are subject to robust identity and right to work checks. IRI utilise a 3rd party market referenced pay and reward structure to benchmark all salaries against.

IRI maintains membership of Sedex. Sedex operate a collaborative online platform that enables IRI to collect and share information and map risk our supply chain. This allows IRI to manage our ethical and social performance and build trust with our suppliers and clients

EDUCATION & AWARENESS

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, training is provided to all staff via an e learning platform. Training on our code of conduct is mandatory.

Employees are expected to report any concerns, a global ethics hotline is in place to confidentially report any suspected violations. Whistleblowers are fully protected.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2018.



Dan Finke
UK Managing Director, IRI
June 2019