

Slavery and Human Trafficking Disclosure

For the Year 2015

Inphi Corporation ("Inphi") is committed to conducting its business with the highest level of integrity and ethical standards, including complying with the California Transparency in Supply Chains Act of 2010 (Sen. Bill No. 657 (Steinberg)) (the "Act"). The Act requires certain manufacturers and retailers to disclose, at minimum, their efforts, to eradicate slavery and human trafficking, from their direct supply chain for tangible goods offered for sale. To comply with the Act, Inphi provides the following disclosures of its efforts, if any, in the following five specific categories:

- **Verification.** Inphi engages in the verification of its product supply chains to evaluate and address risks of human trafficking and slavery. Verification procedures include reviewing publicly available information to determine whether the supplier or assembler has adopted a code of conduct similar to the Electronic Industry Citizenship Coalition (EICC) available at <http://www.eiccoalition.org/about/members> or a set of principles adopted by the United Nations or International Labor Organization to eliminate slavery and human trafficking. Inphi believes its suppliers comply with all applicable laws, including local employment laws. However, Inphi has not taken additional measures to assess whether all its suppliers are in compliance with laws targeted at eliminating slavery and human trafficking. Inphi does not use third parties to conduct its supplier verification.
- **Audit.** Inphi does not audit its suppliers to evaluate their compliance with Inphi's standards for trafficking and slavery in Inphi's supply chain.
- **Certifications.** Inphi does not require direct suppliers to certify that materials incorporated into Inphi product complies with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
- **Accountability.** Inphi requires all its employees to read and acknowledge receipt and understanding of Inphi's Code of Business Conduct and Ethics, a copy of which is available on Inphi website at <http://investors.inphi.com/phoenix.zhtml?c=237726&p=irol-govhighlights>. Additionally, Inphi's Senior VP of Operations who oversees Inphi's supply chain is required to re-certify acknowledgement of Inphi's Code of Business Conduct and Ethics on an annual basis. The Code of Business Conduct and Ethics requires employees to comply with applicable laws and regulations, a violation of which may result in disciplinary action against the employee, up to and including termination of employment. Inphi does not have accountability procedures regarding slavery and trafficking for its suppliers.
- **Training.** Inphi does not provide training for its employees and management who have direct responsibility for supply chain management, on human trafficking and slavery.