

**PURPOSE**

The Modern Slavery Act 2015 came into effect in October 2015. The Act requires commercial organisations doing business in the UK with a turnover exceeding £36 million, to publish an annual slavery and human trafficking statement setting out the steps that the organisation has taken in the financial year to ensure slavery and human trafficking is not taking place in any part of its supply chain or own business.

**SLAVERY AND HUMAN TRAFFICKING STATEMENT**

JCDecaux UK Ltd (JCDecaux) is not aware of any slavery or human trafficking in any part of our supply chain throughout the world. JCDecaux is proud of the measures already in place to support and reinforce the Company's commitment to ensuring that no slavery or human trafficking is present in our supply chain or own business.

**OUR SUPPLY CHAIN**

We have been asking new suppliers since 2014 to sign up to the JCDecaux Code of Conduct of Suppliers to ensure we work with suppliers who share our values and principles. These include Prohibition of Forced Labour, the Ban of any form of Corporal Punishment, Equality of Treatment, Freedom of Association and Collective Bargaining and more.

We have instigated processes to ensure substantive evaluation of the Company's supply chain routinely takes place, including audits of key suppliers. The values of the Code of Conduct of Suppliers is expressly referenced to be incorporated within our Purchase Terms and Conditions.

**OUR OWN BUSINESS**

The JCDecaux Charter of Fundamental Social Values outlines our commitment to fundamental social values and sustainable development and has been developed in reference to the UN's Universal Declaration of Human Rights, the Fundamental Conventions of the International Labour Organisation (ILO) and the guidelines set by the Organisation for Economic Cooperation and Development (OECD).

Our Social Values include Condemnation of Child Labour, Condemnation of all forms of Forced or Compulsory Labour, Work-Personal Life Balance, Health and Safety of Workers and more.


**AWARENESS TO EMPLOYEES**

JCDecaux conducts face-to-face training for all office based employees to emphasise the importance of ethical conduct and our social values. Guidance on the Modern Slavery Act will be incorporated through communication and future training.

Awareness to our Purchasing Procedures and JCDecaux Supplier Code of Conduct is communicated on a regular basis.

**RELATED DOCUMENTATION**

JCDecaux Code of Conduct of Suppliers, JCDecaux Charter of Fundamental Social Values and JCDecaux Purchase Terms and Conditions are available on request or on our website.

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| Approved by UK Co-CEO's |  | Date Approved: | 2016-08-19 |
| Version:                | v.1   | Review Date    | 2017-08-18 |