

Modern Slavery Policy Statement

Financial Year commencing 1 July 2018



Policy

All forms of modern slavery have in common the deprivation of a person's liberty by another in order to exploit them for commercial or personal gain and amount to a violation of an individual's fundamental human rights.

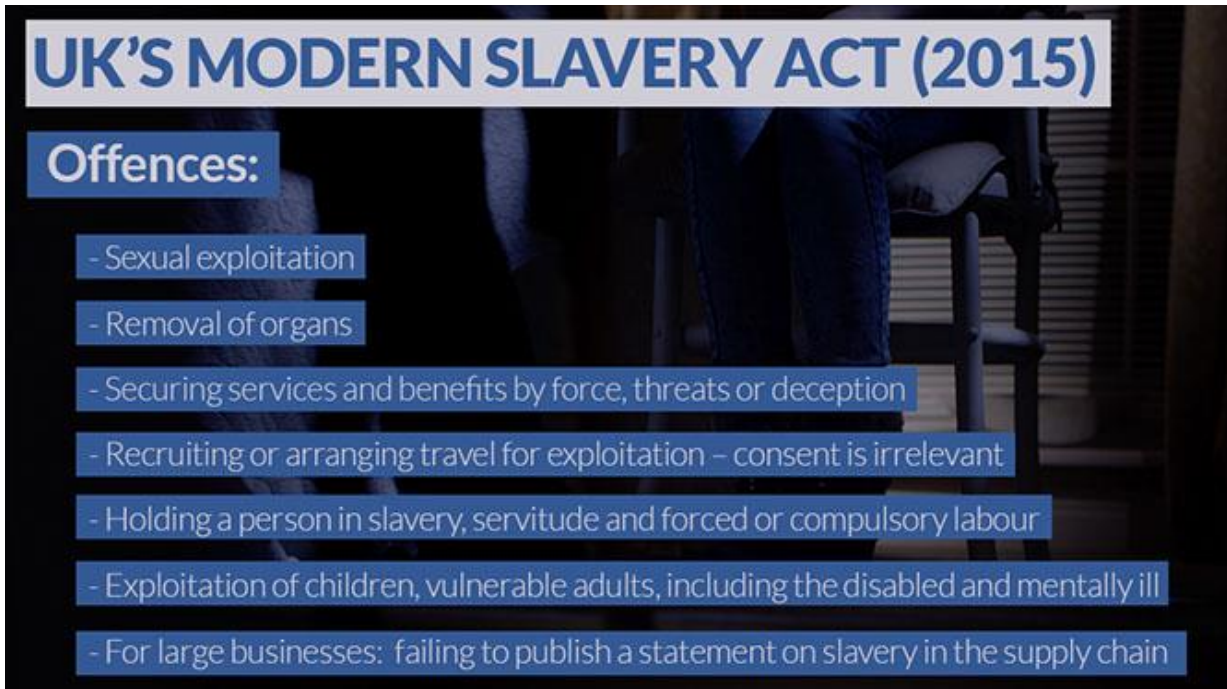
Tackling modern slavery requires us all to play a part and remain vigilant to the risk in all aspect of our business and business relationships.

Our Policy supports our commitment to limiting the risk of modern slavery occurring within our own business, our supply chains or any other business relationship.

It applies to all persons working for us or on our behalf in any capacity.

We expect all who have, or seek to have a business relationship with the company to familiarise themselves with this policy and to act at all times in a way that is consistent with its values. We will only do business with organisations who fully comply with this policy, or those who are taking verifiable steps towards compliance.

This policy statement underpins and informs statements on slavery and human trafficking that we are required to produce further to the transparency in supply chain requirements of Section 54 of the Modern Slavery Act 2015 (MSA).



Responsibility & Communication

The board of directors has responsibility for this policy statement and will ensure the Company complies with all its legal and ethical obligations.

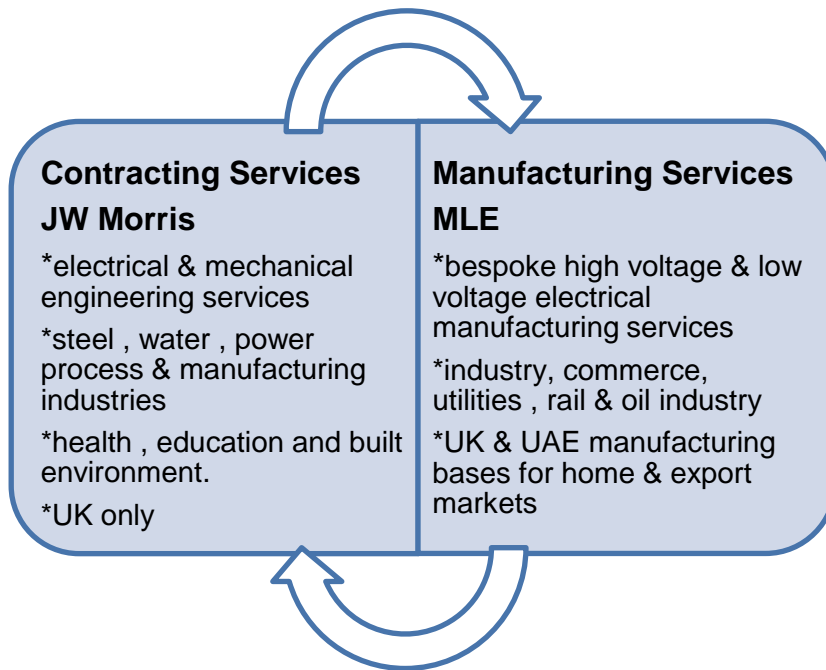
We will review and report against our MSA policy statement annually and made it available on our internal Business Management System and on our website homepage.

The Managing Director will be the executive sponsor and appoint an assurance working group with day-to-day responsibility for the development of suitable processes, implementation, monitoring, updating and effective operation of our modern slavery policy statement.

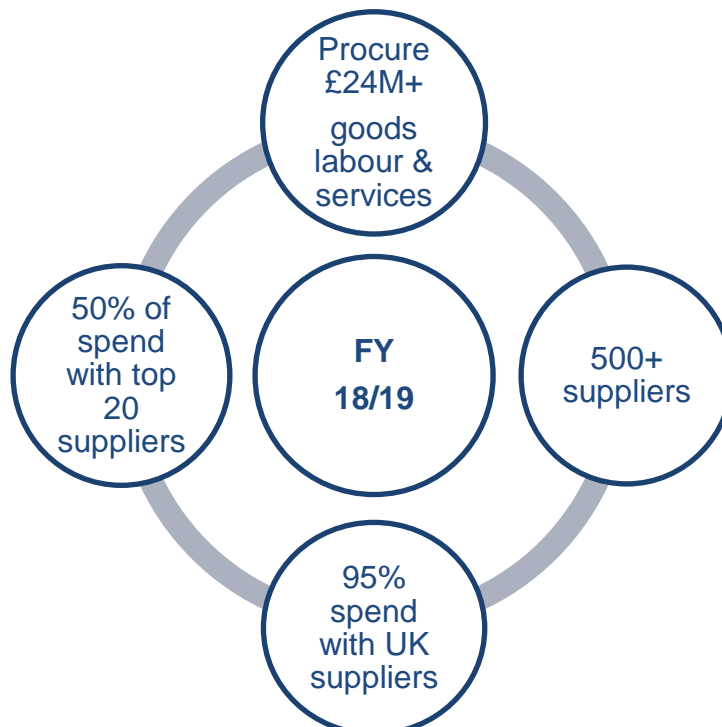
Managers will receive appropriate training to ensure that those reporting directly to them are aware of and comply with the provisions of this policy in the day to day performance of their roles.

Structure & Supply Chains

Structure: we have two business units trading as JW Morris for Projects and Morris Line Engineering (MLE) for Manufacturing both headquartered in Bridgend, South Wales

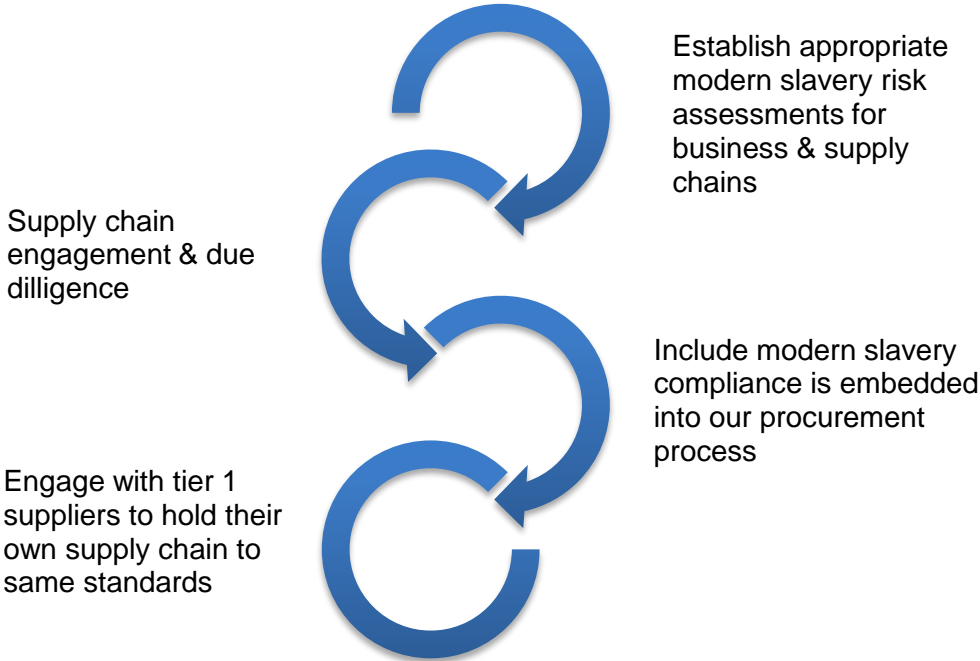


Supply Chain: during financial year commencing July 2018 we expect



Review of last year

In our first Modern Slavery Policy Statement we set out KPIs for FY17/18



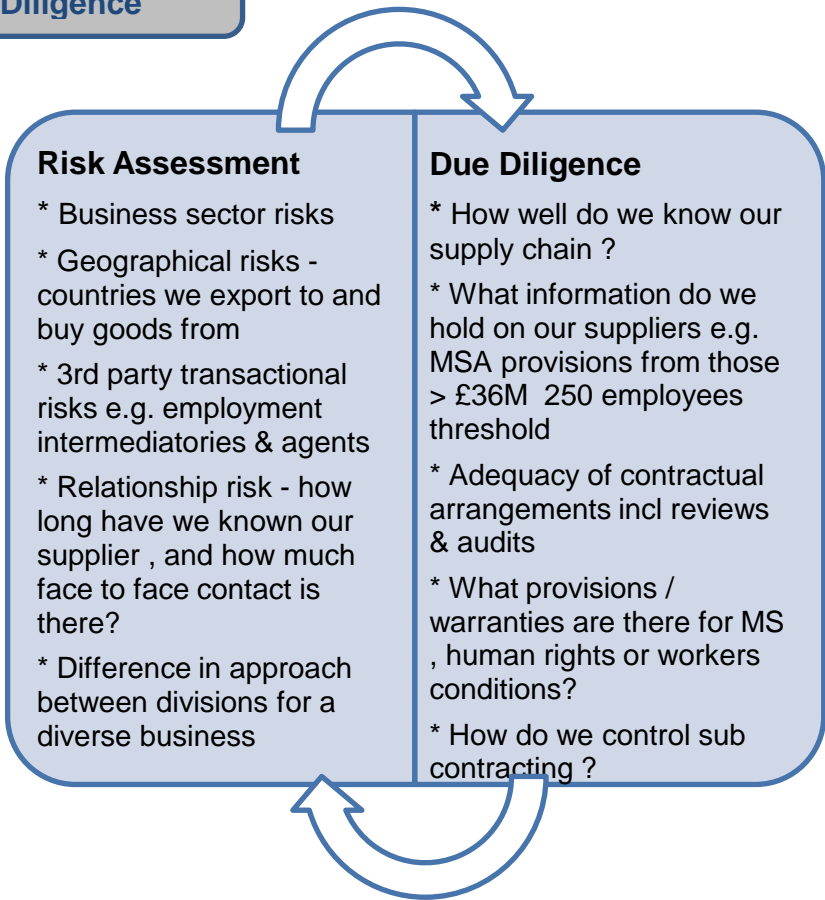
Looking back we were too ambitious in our first year of implementing our modern slavery policy statement.

Our business successfully developed and rolled out an integrated Quality, Environmental, Health & Safety business management system (BMS).

However the BMS implementation period took longer than anticipated and we made limited progress in using the BMS to deliver against our modern slavery policy objectives.

We set out in forward performance indicators our objectives for FY18/19.

Risk Assessments & Due Diligence



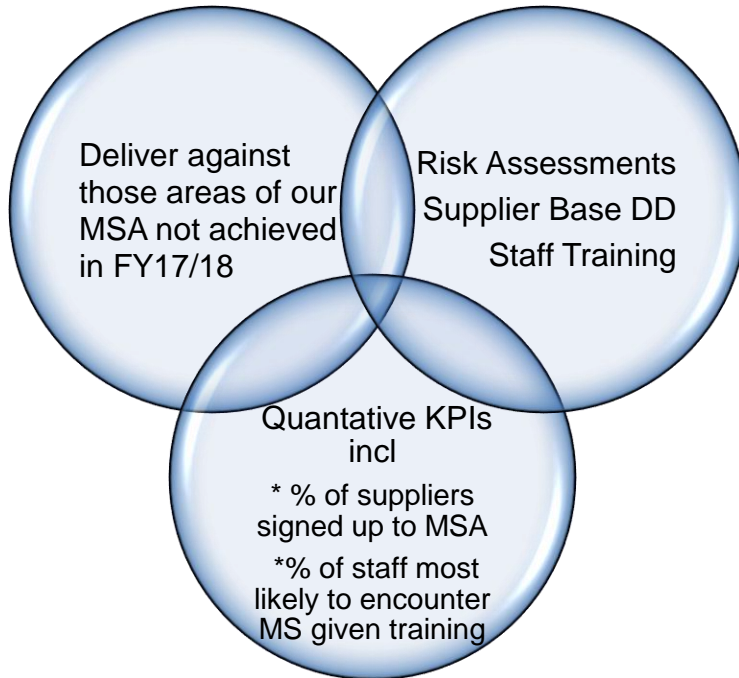
Training

Our business is committed to develop a training programme whereby our employees both within UK and UAE have a good understanding of the MSA requirements and how this affects our business.

A key performance indicator for FY18/19 will be to train employees on how to spot warning signs of modern slavery and human trafficking and how to deal with them should they arise.

Training will focus in particular upon employees in recruitment, procurement, supplier relationships and project management roles.

FY 18/19 Forward
Performance Indicators



For and on behalf of J.W. & E. Morris & Son Limited

David Kearle
Managing Director
August 2018