



Policies & Legal Notices

IP Inclusive
Privacy Policy
Environmental Policy
Cookies Policy
Legal Notices
Modern Slavery Statement

Modern Slavery Transparency Statement

J A Kemp has a zero-tolerance approach to modern slavery.



We are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chains.

Scope

This statement has been published in accordance with section 54(1) of the Modern Slavery Act 2015 (the “Act”). It confirms the commitment of J A Kemp (the “firm”) to prevent modern slavery within its business and supply chains. The firm’s financial year is the same as the calendar year and this statement applies to the most recent year.

Our Business

J A Kemp is a partnership firm specialising in patent, trade mark and design filing, prosecution and opposition services and IP litigation.

Our Commitment

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chains.

We apply this zero-tolerance approach in all areas of activity, including our  er policies, contractual processes, training and reporting.

Employees

Within our firm we are committed to paying people fairly and properly for the work that they perform. We are committed to respecting the diversity of our workforce and upholding respect for the individual throughout the business. Our whistleblowing policy protects all who see or hear of behaviour that causes concern on ethical grounds.

Recruitment

All of our workforce is employed on a permanent or contract basis. Our recruitment processes include direct advertising internally and externally, using reputable agencies and direct referrals from members of the firm. Employees who join the firm are subject to identity, reference and qualification checks where appropriate.

Can We Help You?

Contact us



Services	Specialisms	Offices	Policies & Legal Notices	Search
Patents	Find your specialism	London		
Trade Marks & Designs	Careers	Oxford		Follow us
IP Litigation		Cambridge		   
IP Strategy		Paris		
SPCs and Regulatory		Munich		© 2019 J A Kemp. Regulated by IPReg

About Us	News
Services	Events
Specialisms	Knowledge Centre
People	Careers
Offices	Contact Us

