

JARDINE LLOYD THOMPSON GROUP PLC

## **MODERN SLAVERY STATEMENT FOR THE FINANCIAL YEAR 2016**

We have a zero-tolerance policy on modern slavery and human trafficking in our organisation and in our supply chain. We are committed to ensuring there is no modern slavery and human trafficking in our business or supply chain.

### **OUR GROUP STRUCTURE**

Jardine Lloyd Thompson Group plc is the parent company of the Jardine Lloyd Thompson Group. We have offices in 41 territories and more than 10,000 employees with our head office based in London.

### **OUR BUSINESS**

We are one of the world's leading suppliers of insurance, reinsurance and employee benefits related advice, brokerage and associated services.

### **OUR SUPPLY CHAINS**

Our supply chains include providers of professional services, IT services and equipment, office facilities services, recruitment and training, advertising and marketing, and business operations and infrastructure support.

Given that we are a service-based insurance broking and employee benefits business, we believe that the risk of modern slavery and human trafficking in our supply chain is low.

### **MITIGATING THE RISK OF MODERN SLAVERY AND TRAFFICKING IN OUR BUSINESS AND IN OUR SUPPLY CHAIN**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chain.

We have defined a [Code of Ethical Conduct](#) which we expect our businesses and partners to adhere to.

Our UK suppliers largely comprise multi-national corporations who have their own supply chain programmes and principles in place, which we seek to rely on. JLT's procurement process has;

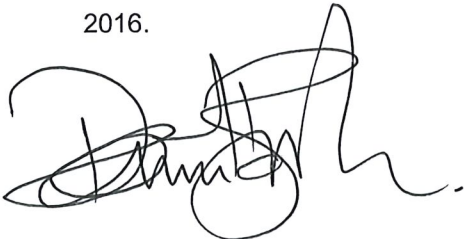
- Identified and assessed potential risk areas by conducting due diligence on our potential supply partners.
- Required our potential supply partners to comply with our policies on ethical behaviour and integrity in the conduct of business.
- Required our potential supply partners to ensure that their own supply chains are in compliance with the Modern Slavery Act 2015 and have in place adequate measures to ensure there is no modern slavery or human trafficking.
- Reserves the right to audit our supply chain.
- Monitors potential areas of risk in our business and in our supply chain and conduct reviews of our supply partners from time to time.

#### **FURTHER STEPS**

We intend to take the following further steps globally to combat slavery and human trafficking:

- Develop a supply chain programme to improve our supply chain vetting and due diligence.
- Conduct a risk assessment of the risk of modern slavery in our supply chain on an annual basis and undertake appropriate follow-up actions.
- Provide modern slavery training to appropriate members of our staff to ensure a high level of understanding of the risk of modern slavery and human trafficking within our business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2016.



Dominic Burke  
Group Chief Executive  
Jardine Lloyd Thompson Group plc  
Date: 11 JANUARY 2017.