

A close-up photograph of a complex mechanical assembly, likely a turbine or engine component. The image shows various metallic parts, including a prominent red section and several circular openings. The lighting is dramatic, highlighting the textures and shapes of the metal.

## **Modern Slavery Act 2015**

# **Statement for JATO Dynamics Ltd and its Subsidiaries**

June 2017



OUR KNOWLEDGE IS YOUR **POWER**

# Modern Slavery Act 2015

## Statement for JATO Dynamics Ltd

The Modern Slavery Act 2015 requires commercial organisations with a turnover above £36 million to prepare and publish an annual "Slavery and Human Trafficking Statement".

JATO is wholly opposed to all forms of modern slavery and human trafficking.

### ABOUT JATO

We are a provider of market intelligence services to the automotive sector. The JATO Group has its head office in the UK and also has offices in 15 other countries. JATO's products and services are data-based and intangible; we do not have any manufacturing operations or produce any physical products.

### EMPLOYMENT PROCEDURES

We have in place a number of procedures and resources that contribute to ensuring that modern slavery does not take place within our business including:

- Professional HR team supporting the employment lifecycle throughout our operations worldwide
- Recruitment processes in line with local laws including document checks and service or employment contracts
- Market related pay and reward, which is reviewed annually

### OUR SUPPLY CHAIN

Our suppliers span a wide range of industries including information technology, marketing, insurance and facilities management. We also work with professionals, consultants and contractors.

### OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to taking appropriate precautions against modern slavery or human trafficking in our supply chain or in any part of our business. JATO has recently adopted a Code of Conduct applicable to all staff which reflects our commitment to acting ethically and with integrity in all our business relationships and outlines our zero-tolerance approach to slavery and human trafficking.

The JATO Code of Conduct sets out our expectation that our suppliers should also adhere to it, or adopt their own, similar ethical policies. Our Whistleblowing Policy explains how staff should raise any concerns they may have about ethical issues, including modern slavery or human trafficking, and sets out our commitment not to penalise whistleblowers in any way.

## LOOKING FORWARD

We recognise that JATO is exposed to greater risk through its suppliers, especially those based in some less developed or developing countries. Looking forward we intend to:

- Examine our supply chain in order to identify those in higher risk sectors and locations, and work with them to gain assurance that they are not involved in modern slavery or human trafficking
- Train our employees on our Code of Conduct, including the need to be alert to possible modern slavery and human trafficking issues

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

A handwritten signature in black ink, appearing to be the initials "A.P.K." followed by a stylized flourish.

**CEO  
JATO Dynamics Ltd**

**Date: 26 June 2017**



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