

JOHN WILEY & SONS LIMITED

Modern Slavery Statement 2017/2018

INTRODUCTION

We recognise that modern slavery is a global concern and we are taking steps to ensure that we have practices in place to combat slavery and human trafficking. We take a zero tolerance approach to modern slavery within our operations and supply chain.

OUR ORGANISATION

Wiley is a global provider of knowledge and knowledge-enabled services that improve outcomes in areas of research, professional practice and education. John Wiley & Sons Limited is part of the Wiley group of companies and our ultimate parent company is John Wiley & Sons, Inc. which has its head office in Hoboken, New Jersey, USA. The Group has approximately 5,000 employees worldwide and operates globally. The Group has a global annual turnover of in the region of US\$ 1.8 billion.

OUR BUSINESS

Our business is organised into three business segments, Research, Publishing and Solutions. The Research segment supports researchers, professionals and learners in the discovery and use of research knowledge to help them achieve their goals in research, learning and practice. Research provides scientific, technical, medical and scholarly journals, as well as related content and services, to academic, corporate and government libraries, learned societies and individual researchers and other professionals.

The Publishing segment acquires, develops and publishes scientific, professional and education books and related content, as well as test preparation services and course workflow tools, to libraries, corporations, students, professionals and researchers. Communities served include business, finance, accounting, workplace learning, management, leadership, technology, behavioural health, engineering/architecture, science, medicine and education.

The Solutions segment delivers online program management services for universities and corporate learning and assessment services for businesses. Online program management services include market research, marketing, student recruitment, enrolment support, proactive retention support, academic services to design courses, faculty support and access to the Engage Learning Management System, which facilitates the online education experience. The Corporate Learning business offers online learning and training solutions for global corporations, universities, and small and medium-sized enterprises, which are sold on a subscription or fee basis.

Our supply chains include: printing services, composition services, Business Process Outsourcing services, facilities management and office supplies, travel, paper and technology.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our [Anti-slavery Policy](#) reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing

and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, all Strategic Sourcing and Procurement colleagues located in the UK are CIPS accredited and adhere to the CIPS code of ethics and we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a Business Conduct Policy.

COMPLIANCE TEAMS

We also have compliance teams, which consist of representatives from the following departments:

- Legal
- Audit and compliance
- Human resources
- Procurement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 April 2018 and was approved by the board of directors of John Wiley & Sons Limited.

Signed



Rosamund Johnson
Director
JOHN WILEY & SONS LIMITED

October 2018