

KPJ Modern Slavery Act Statement 2017

Introduction

KPJV Limited (KPJ) is a joint venture company among Fluor, WorleyParsons, ENGINEERING COMPANY “KAZGIPRONEFTETTRANS” LLP and Joint stock company «Kazakh Institute of Oil and Gas», incorporated in the UK. KPJ is contracted to provide Tengizchevroil LLP detailed engineering, procurement and construction management support services for the Future Growth Project & Wellhead Pressure Management Project (FGP-WPMP). FGP-WPMP are two integrated projects that are being executed simultaneously to expand Tengiz field production by approximately 12 million tonnes per year and to maintain full production rates at the existing Tengiz facilities. KPJ currently has about 1,700 personnel based in a number of offices in Kazakhstan.

Our commitment

We recognise that our client, parent companies and wider stakeholders put their trust in our organisation to deliver work with the utmost level of integrity. KPJ is committed to doing the right thing and conducting its business in an ethical and responsible manner. The company expects its contractors, suppliers and other third parties to act in the same manner.

With a few exceptions KPJ’s personnel are seconded from its parent companies. KPJ in accordance with the parent companies’ relevant policies and practices is committed to treating its personnel with respect, free from any forms of discrimination, and creating a professional working environment where individuals feel appreciated and work towards a common goal. A process is available for the personnel to report, without fear of retaliation, activity inconsistent with the personnel welfare standards.

Policies and Contractual Controls

KPJ clearly sets out its expectations in its Code of Business Conduct and Ethics to which all personnel are expected to adhere. Additionally, KPJ’s suppliers and contractors are required to understand and comply with its Business Conduct and Ethics Expectations for Suppliers and Contractors. These two Codes of Business Conduct address, among other issues, health and safety of workers, fair employment practices and respect for the dignity of each person.

KPJ’s Code of Business Conduct and Ethics and Business Conduct and Ethics Expectations for Suppliers and Contractors also require and provide multiple avenues for its personnel, and for its suppliers, contractors or their employees to report any business conduct and ethics concerns, and extends to human rights violations, like modern slavery. We take seriously all allegations that human rights are not properly respected. All reports are fully investigated and appropriate remedial actions are taken.

Additional Steps to Prevent Modern Slavery in our Supply Chain

Our standard due diligence process includes the requirement for bidders on FGP-WPMP to provide confirmation in writing that they have read and undertake to be in compliance with Business Conduct and Ethics Expectations for Suppliers and Contractors. These Expectations contain specific prohibitions against the use of forced, compulsory or child labour. During induction Compliance & Ethics training KPJ personnel are reminded to be aware and report any relevant potential violations of our standards by suppliers and contractors, including in respect of child, forced or bonded labour. During 2017, KPJ



added specific questions as part of its standard due diligence questionnaire to bidders, requiring bidders to advise what policies or processes they have that prohibit forced labour and human trafficking in their operations and in those of employment agencies or subcontractors that they use.

As our approach to combating modern slavery and human trafficking develops, we will continue to review our operations, procurement and contracting activities and procedures and update them to assure that worker welfare issues are appropriately addressed.

This statement was approved by the Board of Directors of KPJV Limited.

Ashley Rees

Director, KPJV Limited

Date: 31 December 2018