Kering is strongly committed to respecting and promoting human rights throughout its activities and value chain. This commitment is embedded in our Code of Ethics, Human Rights Policy, Suppliers and Business Partners' Charter and Sustainability Principles. In practice, Kering's approach includes human rights risk assessments, third-party due diligence, compliance review, dialogue with business partners and affected communities, supporting initiatives and robust and accessible grievance and alert mechanisms (Kering Whistleblowing Platform accessible online) open to all without restriction.

These mechanisms are designed to enable human rights concerns to be raised safely and appropriately and, where issues are identified, to support their assessment and remediation.

While Kering does not currently have sufficiently specific examples relating to Human Rights Defenders to provide meaningful responses to the individual questions in the survey, we remain committed to continuously strengthening the implementation of our human rights commitments and related due diligence processes and encourage all stakeholders to raise any human rights concerns through all the channels provided.