

KEYENCE CORPORATION
SLAVERY & HUMAN TRAFFICKING STATEMENT
(FY2016)

1. Overview

This statement has been published according to Section 54 of the UK Modern Slavery Act 2015, and summarized our policy and action to prevent modern slavery, forced labor and human trafficking in our business and supply chain, which KEYENCE CORPORATION has taken during the financial year ended at 20th March 2017.

2. KEYENCE CORPORATION

KEYENCE has expanded business activities over 200 offices in more than 45 countries and regions that contribute to productivity and quality improvement at the production site through the high-value added products including sensors for FA (factory automation).

KEYENCE has also supported manufacturing companies in all industry sectors, such as electrical and electronic equipment, communications, machinery, chemicals, pharmaceuticals and foods.

In addition, we have made a fables production, which means we don't have our own factories, however, we have created high value-added products through the planning, development and design by ourselves.

For details of KEYENCE CORPORATION, please visit our website below.

<http://www.keyence.co.uk/about-us/corporate/index.jsp>

3. Policy and activity relating to modern slavery and human trafficking

3.1 The Policy in our business

KEYENCE has established the Code of Behavior that all officers and employees must comply with, indicating a policy of respecting each other's humanity and aiming to create a rewarding workplace. Furthermore, KEYENCE has established a system that requires all officers and employees to regularly confirm our Code of Behavior.

In addition, by proactively applying these judgment criteria in everyday operations, we have ensured a thorough and intrinsic compliance with this code while seeking to improve awareness of what compliance entails.

3.2 Activity in our business

In addition to the activity to promote the Code of Behavior mainly by the Human Resources Division, the person in charge of each department in KEYENCE applies this code to everyday operations as a judgment and/or direction criterion.

By doing so, we have ensured that all employee complies with this code.

3.3 The policy to the supply chain

KEYENCE also make efforts to respect human rights in our supply chain. For slave labor and human trafficking etc., it is more likely that it will occur in the supply chain rather than in our group.

Therefore, from the viewpoint of sharing the way of thinking with our suppliers, we have established guidelines and contracts for supply chains, which require all supplies to respect human rights, eliminate forced labor and discriminatory treatment, and ensure the environment respecting humanity to the utmost.

3.4 Activity to the supply chain

The person in charge of KEYENCE visits directly to a production partner and not only checks the quality of the product, but also strives to grasp the actual condition of the production site and the working environment and to instruct improvement.

In the fiscal year ended March 2017, we visited 4 selected production partners for inspection.

4 Looking ahead

We aim to contribute to the society through our business creating high added value and ultimately be supported by society.

Under the circumstances where the globalization of the economy continues, not only do we comply with laws and regulations but also fully understand the importance of issues related to human rights with high ethical standards, working on business activities with understanding and cooperation of our supply chain.

This Statement was approved by the Board of Directors of KEYENCE CORPORATION on March 5th 2018.

March 2018

A handwritten signature in black ink, reading "A. Yamamoto". The signature is stylized with a large, looped initial "A" and a cursive "Yamamoto".

Akinori Yamamoto
Representative Director / President
Keyence Corporation