

## **Killik & Co Modern Slavery Statement**

### **Introduction from Paul Killik, SEO**

Killik & Co are committed to ensuring that every appropriate measure is in place to combat modern slavery and human trafficking. We are absolutely committed to ensuring that there is no modern slavery or human trafficking in our supply chains, or indeed any part of our business.

### **Our Structure and Business**

Founded in 1989, Killik & Co are an independently owned partnership helping clients save, plan and invest. Offering investment management, advisory stockbroking and financial planning advice, we provide expert counsel at every stage of your financial life.

Killik & Co is a trading name of Killik & Co LLP, a limited liability partnership. Our head office is in the UK, and we employ over 200 members of staff.

### **Our supply chains**

Our supply chains include: recruitment consultants, security services, IT consultants, out-sourced support services, printing services and office cleaning services.

### **Our Policy on Modern Slavery and Human Trafficking**

Acting ethically and with the utmost integrity is at the heart of everything we do- from how we treat our colleagues to how we provide service to clients. This extends to all of our business relationships, as well as the implementation and enforcement of effective systems and controls to ensure modern slavery and human trafficking does not take place anywhere in our supply chain.

### **Due diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate this risk, we ensure that the appropriate due diligence procedures are taken when engaging with all of our suppliers. These processes include:

- Building long-standing relationships with our suppliers and making clear our expectations of business behavior, wherever possible.
- Providing training to relevant staff and stakeholders to raise awareness of modern slavery and human trafficking issues, where appropriate,.
- Have sight of their Modern Slavery and Human Trafficking Statement.

### **Supplier Adherence to our Ethics**

We have zero tolerance towards slavery and human trafficking and we expect everyone involved in our supply chain to comply with our values. If it comes to light that a supply chain is not complying, we would take steps to rectify the situation with supplier, or cease trading with them altogether.

### **Further Steps**

Killik & Co continuously review the effectiveness of the steps we take to combat slavery or human trafficking in our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Firms slavery and human trafficking for the financial year ending 31 March 2016.

LLP members have delegated approval of this statement on its behalf to its Senior Executive Officer.



Partner, Senior Executive Officer

Killik & Co

Date: 27/02/2017