

Annual Slavery and Human Trafficking Statement 2016

As a responsible company, the Kiril Mischeff Group is committed to Ethical, Social and Environmental principles.

We are committed to ethical sourcing and trading and work with our suppliers to ensure that decent, safe and legal working conditions are provided for all workers involved in the supply chain of products produced for Kiril Mischeff, including all parts of our own business.

We are asking all suppliers to complete our internal Ethical Audit Questionnaire. This is based on the E.T.I Base Code and the Modern Slavery Act 2015, and includes reference to Forced and Bonded Labour, Human Trafficking and Exploitation.

All suppliers are being asked to confirm that they have read and understood the objectives of the “Stronger Together” initiative regarding Hidden Labour Exploitation.

A member of Kiril Mischeff has attended a “Stronger Together” workshop and copies of this policy have been displayed on the notice boards at all parts of our own businesses.

Signed on behalf of the directors

A.V. Charlton

25 August 2016