



Modern Slavery Act 2015 - Policy Statement Statement for the Financial Year 2016

This statement is made on behalf of Korn Ferry Hay Group Limited (the “**Company**”) pursuant to section 54(1) of the Modern Slavery Act 2015.

The Company is incorporated in England and Wales with registered number 00763575. The Company’s registered office is at Ryder Court, 14 Ryder Street, London SW1Y 6QB. It is part of the Korn/Ferry International group of companies, with its ultimate parent listed on the New York Stock Exchange.

We are a professional services firm: providing compensation data and rewards strategy, strategic workforce planning, employee engagement and workforce design consulting services to corporate clients.

Our success depends upon our acting ethically in all that we do. We are committed not just to complying with the letter of all laws, regulations and rules that are relevant to our business, but to the spirit of these laws, regulations and rules and to the principles of good corporate citizenship generally. These commitments are embodied in our global Code of Business Conduct and Ethics.

We expect the same of our suppliers. We seek to develop and strengthen partnerships based on transparency, collaboration and mutual respect. Although we understand that our suppliers are independent businesses, we recognise that the actions of our business partners can affect our reputation and the level of trust that we earn from our clients. As such, it is important that we select suppliers that have the same values as us, including a commitment to the highest professional standards and ethical conduct in their business dealings.

The nature of our business is such that our supply chain consists mainly of professional services suppliers: suppliers of stationery, ICT services, cleaning and catering facilities etc. We believe that our supply chain is, therefore, low risk as regards slavery and/or human trafficking. We have not identified an immediate need to take any additional action with regard to such relationships beyond our Code of Business Conduct and Ethics, standard procurement diligence and our Alert-Line facility, (which all employees are aware of, and which operates as a means for employees to raise concerns with our parent company’s General Counsel and Vice President, Internal Audit; where they suspect danger, fraud or other illegal or unethical conduct within the workplace). We are, however, committed to taking all appropriate steps to ensure

that slavery or human trafficking is not taking place in our supply chain. We are continually reviewing our procurement and supply chain management procedures with a view to further reinforcing that commitment.

A handwritten signature in black ink, appearing to read 'Julian Slater', with a stylized, cursive script.

Julian Slater
Director & CFO, EMEA