



LEONI Group

## Statement on the requirements of the Modern Slavery Act UK

LEONI is a leading supplier of cable systems for the automotive industry and various other industrial sectors. Our portfolio includes wires and strands, fibre optic cables, standardised lines and special cables, as well as completely pre-assembled systems for applications in various industrial markets. We also supply the necessary components, connectors and services. LEONI's key customer is the automotive industry, for which it develops and produces technically sophisticated products ranging from single-core vehicle cables to complete on-board systems with integrated electronics. The LEONI Group is made up of LEONI AG and the two divisions Wiring Systems and Wire & Cable Solutions with their respective subsidiaries. LEONI AG acts as the holding company and uses its corporate function to perform overarching tasks for the entire LEONI Group.

We strongly believe that social responsibility is a key factor in terms of the company's long-term success. Respecting human rights and observing fundamental social principles have always been essential elements of our value-based approach to management, making an important contribution to worldwide peace and prosperity. We do not tolerate human rights violations and any breaches are unequivocally sanctioned.

In 2003, LEONI AG was one of the first companies to draw up a social charter that applies to all our companies worldwide. The main issues here are the right of association, no discrimination, free choice of employment, no child labour, appropriate remuneration and working hours, health and occupational safety and the provision of training for our employees. The directives for occupational safety, health protection and environmental protection are integrated in the LEONI Group's policy on work, health and the environment. The underlying principles here are the UN Global Compact and our own Code of Conduct.

As far as we are concerned, our entire management, our employees and our supply chain are responsible for preventing modern slavery and human trafficking. This also includes preventing the use of so-called conflict minerals, which are extracted in violation of human rights.

Nuremberg, 1 August 2017

Dieter Bellé  
Chairman of the  
Board of Directors  
(President & CEO)

Bruno Fankhauser  
Member of the  
Board of Directors

Karl Gadesmann  
Member of the  
Board of Directors  
(CFO)

Martin Stüttem  
Member of the  
Board of Directors

**LEONI**