

## *Lane Clark & Peacock LLP - Modern Slavery Act Statement 2015/2016*

**Lane Clark & Peacock LLP, is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure this.**

### **Our people**

We are committed to being a fair employer and upholding the legal and human rights of our partners and staff. Our policies and working practices promote equal opportunities and diversity and provide a safe working environment for our partners and staff. These policies and working practices include:

- equal opportunities and non-discrimination in the work place and in recruitment, training and promotion irrespective of gender, age, religion or belief, race, disability, sexual orientation and employment status.
- protection from harassment or intimidation.
- flexible working and other family friendly policies.
- grievance and whistle-blowing practices and procedures.
- a health and safety policy and procedures to ensure safe and healthy working conditions.

More information on how we treat our partners and staff is set out in our [Corporate Social Responsibility](#)

### **Our supply chain**

We take into account ethical, social and environmental factors when selecting our suppliers and have zero tolerance to slavery and human trafficking.

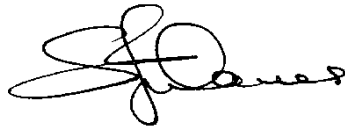
We have introduced contractual obligations in new supplier arrangements requiring our suppliers to comply with all applicable anti-slavery and human trafficking laws and to implement due diligence procedures to ensure that there is no slavery and human trafficking within their own supply chains. We are reviewing our due diligence procedures on new and existing suppliers and putting in place systems to ensure that we identify and monitor potential risk areas within our supply chains and mitigate the risk of slavery and human trafficking occurring in our supply chains.

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This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Lane Clark & Peacock LLP's slavery and human trafficking statement for the financial year ended 31 March 2016.

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This statement was approved by the Board on 18 May 2016 and by the Members of Lane Clark & Peacock LLP on 12 July 2016.

A handwritten signature in black ink, appearing to read 'Stephen Davies', with a stylized flourish at the end.

Signed by:

Stephen Davies  
Managing Director