

## MODERN SLAVERY STATEMENT

**We all have a responsibility to be alert to the risk in our business and in the wider supply chain.**

Laura Ashley Holdings PLC and its subsidiaries recognise their responsibility under the Modern Slavery Act 2015. The companies are committed to ensuring no acts of modern day slavery are within the businesses, franchises and supply chains. The companies will promote transparency within the organisation and with suppliers of goods and services to the organisation.

The companies operate in numerous businesses sectors including manufacturing, logistics, retail, franchise, property and hotels. As such, the companies have relationships with external businesses both nationally and internationally.

As part of the companies' due diligence processes into slavery and human trafficking, the supplier approval process incorporates a review of the controls undertaken by suppliers. Imported products sourced outside of the UK are more at risk and such sources are continually monitored.

The companies will not support or deal with any business knowingly involved in slavery or human trafficking.

The companies will implement this policy statement and provide adequate resources to ensure that slavery and human trafficking are not taking place within the organization and within the supply chains.

Employees are expected to report any concerns and management are expected to act upon them.

Our financial end of year is 30<sup>th</sup> June 2020 and this statement covers the period 1<sup>st</sup> July 2019 to 30<sup>th</sup> June 2020.

This policy statement is published on the Laura Ashley website.



Ng Kwan Cheong  
Chief Executive Officer  
30<sup>th</sup> August 2019