1. **Please provide one or two examples that demonstrate how your company has identified, assessed, and mitigated risks to Human Rights Defenders through its human rights and environmental due diligence processes since the adoption of your commitment.**

   Lightsource bp integrates human rights considerations into our Environmental, Social and Governance (ESG) audit process, which encompasses supplier and contractor assessments. As part of our on-site audits, we conduct confidential worker interviews through independent third-party auditors. Worker participants are selected and interviewed without management presence, and all information shared remains confidential between the auditor and Lightsource bp. These interviews provide workers with a safe, independent channel to raise concerns related to labour rights, human rights, and dignity, including matters that may affect Human Rights Defenders.

   While our current due diligence process is not structured around a standalone HRD-specific assessment protocol, the confidential worker interview mechanism enables the identification of defender-related risks and concerns as they arise.

2. **What steps does your company take to ensure that affected or potentially affected stakeholders - including local communities, Indigenous Peoples, workers, and civil society organisations - are aware of its commitments regarding Human Rights Defenders? Please provide an example of how these commitments have been communicated in practice.**

   Lightsource bp publicly communicates its human rights commitments, including commitments to freedom of expression and the right to raise concerns safely, through multiple channels:

   - **Public commitment statement:** Our codes of conduct and speak-up mechanisms are detailed on our external website at https://lightsourcebp.com/codes-of-conduct-and-speak-up/, which is also cross-referenced from our Health, Safety, Security and Environment page (https://lightsourcebp.com/our-approach/health-safety-security-environment/).
   - **Stakeholder engagement:** Local communities, Indigenous Peoples, workers, and civil society organisations may be informed of these commitments through our project-level community engagement, ESG audit processes, and our grievance mechanisms.
   - **Practical examples:** We receive reports from external stakeholders, including local communities and civil society, through our speak-up

channels, demonstrating that affected parties are aware of and actively use our mechanisms to raise concerns.

3. **What steps does your company take to ensure that business partners - including suppliers, contractors, and other relevant business relationships - understand and respect its commitments regarding Human Rights Defenders? Please provide an example of how a business partner has engaged with or implemented these commitments.**

   We require our counterparties to respect the human rights and dignity of all people, having regard to the guidance set out in the UN Guiding Principles on Business and Human Rights and take steps to ensure there is no use of forced or compulsory labour, human trafficking, child labour, slavery or servitude in connection with their business activities. We also require counterparties to comply with all applicable laws and regulations.

   Counterparties are also encouraged to speak up where they are aware of practices that are not aligned with our values and we do not tolerate retaliation.

4. **Please provide an example of how a Human Rights Defender or affected community member safely raised a concern related to your company's operations, projects, or business relationships, and describe the steps the company took to address the concern and prevent retaliation.**

   To date, Lightsource bp has not received any concerns related to Human Rights Defenders or an affected community member raising a concern specifically framed within the HRD context.

   We have a specific reporting category on Human Rights within our grievance system, which to date has not been used. We have reviewed other grievance categories and community reports, and none fit the specific example requested.